EPUB FREE JOBS TO BE DONE THEORY TO PRACTICE (PDF)

THE JOBS TO BE DONE THEORY SOMETIMES SHORTENED TO JTBD WAS FIRST INTRODUCED BY HARVARD BUSINESS SCHOOL PROFESSOR CLAYTON CHRISTENSEN IN THE ONLINE COURSE DISRUPTIVE STRATEGY CHRISTENSEN EXPLAINS THAT PEOPLE HIRE DIFFERENT PRODUCTS OR SERVICES TO DO IOBS THEY NEED TO BE DONE IOBS TO BE DONE ITBD REFERS TO A BUSINESS THEORY FRAMEWORK AND PERSPECTIVE ON WHY CUSTOMERS BUY PRODUCTS IOBS TO BE DONE THEORY ALSO CALLED IOBS THEORY POSITS THAT PEOPLE DON T BUY PRODUCTS THEY HIRE THEM TO DO JOBS SUCH AS SOLVING A PROBLEM OR FULFILLING A DESIRE THE THEORY THAT HELPS INNOVATORS UNDERSTAND HOW AND WHY PEOPLE MAKE DECISIONS DEFINITION IOBS TO BE DONE IS A LENS THAT REVEALS THE CIRCUMSTANCES OR FORCES THAT DRIVE PEOPLE AND ORGANIZATIONS TOWARD AND AWAY FROM DECISIONS JOBS TO BE DONE THEORY TELLS US MUCH MORE ABOUT CUSTOMERS STRATEGY PRODUCTS AND HOW MANAGERS SHOULD THINK ABOUT BUSINESS GROWTH AND INNOVATION THE THEORY TELLS COMPANIES TO HEED THE FOLLOWING BITS OF ADVICE DEFINE YOUR MARKETS AROUND THE IOB TO BE DONE IOBS TO BE DONE IS A THEORY STATING THAT CUSTOMERS DON T BUY PRODUCTS THEY BUY THE COMPLETED IOBS THE PRODUCTS HELP BRING ABOUT FOR EXAMPLE SOMEONE DOESN T BUY A SCREWDRIVER BECAUSE OF ITS FEATURES THEY BUY WHAT THE SCREWDRIVER ULTIMATELY DOES FOR THEM HELPS ASSEMBLE furniture so their home looks better what are jobs to be done here are 4 real world examples of harvard BUSINESS SCHOOL PROFESSOR CLAYTON CHRISTENSEN S IOBS TO BE DONE THEORY IN ACTION CLAYTON M CHRISTENSEN S THE INNOVATOR S DILEMMA WAS A CLASSIC TEXT ON HOW COMPANIES FAIL IN A NEW BOOK COMPETING AGAINST LUCK CHRISTENSEN TACKLES THE OPPOSITE CHALLENGE HOW COMPANIES SUCCEED FIRST LESSON DISCOVER WHAT JOB CONSUMERS ARE HIRING YOUR PRODUCT TO DO THE KEY TO SUCCESSFUL INNOVATION IS IDENTIFYING IOBS THAT ARE POORLY PERFORMED IN CUSTOMERS LIVES AND THEN DESIGNING PRODUCTS EXPERIENCES AND PROCESSES AROUND THOSE IOBS FOR AS LONG AS WE CAN IOBS TO BE DONE THEORY IS A THEORY OF INNOVATION THAT IS BASED ON THE ECONOMIC PRINCIPLE THAT PEOPLE BUY PRODUCTS AND SERVICES TO GET JOBS DONE I E TO HELP THEM ACCOMPLISH TASKS ACHIEVE GOALS AND OBJECTIVES RESOLVE AND AVOID PROBLEMS AND TO MAKE PROGRESS IN THEIR LIVES THE JOBS TO BE DONE JTBD FRAMEWORK IS A THEORY PIONEERED BY HARVARD BUSINESS SCHOOL PROFESSOR CLAYTON CHRISTENSEN WHO ALSO DEVELOPED THE THEORY OF DISRUPTIVE INNOVATION IT'S A MEANS OF UNDERSTANDING UNDERLYING CUSTOMER MOTIVATIONS THAT INFLUENCE THE BUYING PROCESS WHAT IS THE JOBS TO BE DONE

FRAMEWORK THE JOBS TO BE DONE FRAMEWORK IS AN APPROACH TO DEVELOPING PRODUCTS BASED ON UNDERSTANDING BOTH THE CUSTOMER S SPECIFIC GOAL OR IOB AND THE THOUGHT PROCESSES THAT WOULD LEAD THAT CUSTOMER TO HIRE A PRODUCT TO COMPLETE THE IOB IOBS TO BE DONE THEORY CONSISTS OF A GROUP OF PRINCIPLES OR TENETS THAT FORM A FOUNDATION FOR MAKING MARKETING MORE EFFECTIVE AND INNOVATION MORE PREDICTABLE BY FOCUSING ON THE CUSTOMER S. IOB TO BE DONE THE THEORY IS BASED ON THE NOTION THAT PEOPLE BUY PRODUCTS AND SERVICES TO GET A IOB DONE IOBS TO BE DONE THEORY ITBD IS THE ANSWER IN THIS POST WE LL SHARE AN EXTENSIVE GUIDE TO THE WIDELY DISCUSSED ITBD THEORY WHICH WILL HELP YOU LOOK INTO CUSTOMER NEEDS MOTIVATORS AND BEHAVIOURS THROUGH A NEW LENS WE LL ALSO PROVIDE A TOOLKIT TO HELP YOU GET STARTED WITH JTBD TABLE OF CONTENTS IN SHORT THE JOBS TO BE DONE THEORY EXPLAINS HOW AND WHY CUSTOMERS ATTRACT CERTAIN PRODUCTS AND SERVICES INTO THEIR LIVES IT HELPS TO EXPLORE THE MARKET COMPETITORS CUSTOMER NEEDS AND SEGMENTS TO EFFECTIVELY DRIVE INNOVATION AND MAKE A BUSINESS PROFITABLE USERS EXPOSING A PROBLEM THE IOBS TO BE DONE ITBD THEORY SERVES AS A FOUNDATIONAL FRAMEWORK TRANSCENDING DEMOGRAPHIC ASSUMPTIONS TO UNDERSTAND WHY CUSTOMERS CHOOSE SPECIFIC PRODUCTS ITS BUILDING BLOCKS INCLUDE UNDERSTANDING CUSTOMER IOBS TO REVEAL INSIGHTS INTO NEEDS AND MOTIVATIONS IOBS TO BE DONE ITBD IS A FRAMEWORK FOR UNDERSTANDING CUSTOMERS AND THEIR MOTIVATIONS FOR ADOPTING A NEW PRODUCT OR SERVICE CUSTOMERS OFTEN BUY THINGS BECAUSE THEY FIND THEMSELVES WITH A JOBS TO BE DONE THEORY THE KEY TO LONG TERM BUSINESS GROWTH SAM klaidman 9 2 20215 min read subscribe in today s ever evolving marketplace companies of all kinds are on the LOOKOUT FOR WAYS TO STIMULATE INNOVATION AND CREATE LASTING GROWTH THE ANSWER MAY JUST LIE IN THE JOBS TO BE DONE ITBD THEORY AT THE CORE OF IOBS TO BE DONE THEORY LIES A SIMPLE YET PROFOUND CONCEPT CUSTOMERS DO NOT SIMPLY BUY PRODUCTS OR SERVICES INSTEAD THEY HIRE THEM TO FULFIL A SPECIFIC JOB OR ADDRESS A THE JOBS TO BE DONE THEORY DESCRIBES TWO TYPES OF FORCES MOVING CUSTOMERS TOWARDS AND AWAY FROM OUTCOMES PUSH AND PULL MOVE A CUSTOMER TOWARDS A NEW SOLUTION PUSH ENCOMPASSES THE DISCOMFORT PAIN DISSATISFACTION WITH THEIR CURRENT SITUATION PULL REPRESENTS THE DRAW TO A NEW SOLUTION THAT COULD MAKE THEIR LIFE EASIER THE JOBS TO BE DONE THEORY SERVES AS A FOCAL POINT TO OBSERVE THE NEEDS OF A CONSUMER THE MARKET COMPETITORS AND CONSUMER SEGMENTS A CUSTOMER BASED APPROACH LIKE THIS IS DEVELOPED

3 KEYS TO UNDERSTANDING JOBS TO BE DONE THEORY HBS ONLINE

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