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People Operations 2021-05-24 how the best companies are skipping hr and winning the future of work with people ops people operations automate hr design a great employee experience and unleash your workforce explains how leaders at small and medium sized businesses can stop spending time on hr administration paperwork and start focusing on the peoplework that truly fuels employee growth and productivity authors jay fulcher kevin marasco tracy cote of zenefits the leading people operations platform provide readers with a playbook for creating a massive competitive advantage by eliminating antiquated approaches to hr the book takes a look at how work has changed and what companies need to do about it and the new approach they must take to processes systems and best practices you ll learn how to eliminate busywork and hassle and how to use that newfound time and capital to empower your biggest asset your people you ll receive the end to end guide to digitizing legacy hr functions using robots for the busywork you hate employing software to design and improve your employee experience assembling and empowering your people team utilizing the included plans and templates to guide each stage of your business transformation perfect for managers leaders small business owners and executives people operations is perfect for anyone who wants to optimize hr maximize their workforce investment support their employees and modernize their business

BOOKS 2004-12

F-4 Phantom II vs MiG-21 2013-05-20 this book draws us into the dangerous world braved by american and north vietnamese airmen in the skies over vietnam influential leaders and tacticians are profiled to provide a comparative evaluation of their contrasting skills this book also reveals the technical specifications of each jet with an analysis of the weaponry avionics and survival devices of the f 4 phantom ii as flown by the usaf and the mig 21 the fighters strengths and weaknesses are also compared including turn radius performance at altitude range and structural integrity first person extracts reflect on the dangers of these aerial duels as usaf pilots and their counterparts struggled to overcome each plane s shortcomings

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