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professions librarianship is on the cusp of dramatic change owing to developments in machine learning and artificial intelligence ai libraries and librarians have a long history of incorporating new technologies into their spaces and practices this new academic environment along with the rise of alternative publishing models the explosion of digital and licensed resources the creation of digital content and the ubiquitous presence of social media challenge librarians to rethink their roles acrl leads academic and research librarians and libraries in advancing learning and transforming scholarship in higher education as an association we envision a future where academic and research librarians and libraries are essential to a thriving global community of learners and scholars an unfamiliar research data landscape poses new challenges for institutions of higher education and the libraries that support them librarians respond to the challenges in different way reflecting local expectations available resources and expertise new librarians entering the workforce in the early 21st century face many barriers before ever securing their first professional position in an academic library the steep economic downturn means that many new master of library and information science graduates compete for fewer jobs in the academy the nature of the academic library is undergoing a fundamental shift away from merely providing access to scholarly literature and toward assisting in its creation researchers are arriving at institutions with the skills to gather information and create new knowledge but face an overwhelming choice of methods to manage and promote their outputs acrl invites practicing librarians and information professionals employed in academic and research libraries to apply for funding for research that will demonstrate library contributions to student learning and success this article discusses the experiences of new academic librarians as they adjust to the workplace in the process of organizational socialization new employees face surprises and differences from through use of the long interview and document analysis the researchers developed a grounded theory consisting of six categories that weigh upon novice librariansâ perceptions of the the standards for libraries in higher education are designed to guide academic libraries in advancing and sustaining their role as partners in educating students achieving their institutions missions and positioning libraries as leaders in assessment and continuous improvement on their campuses article publication date 1 april 2022 issue publication date 6 january 2023 downloads 3806 pdf 1012 kb abstract purpose the purpose of this paper is to identify and present a global perspective of digital pedagogies in relation to technology and academic librarians design methodology approach in contributing to a vision of the future this chapter takes an approach in which new roles for academic librarians are extrapolated from emerging functions in the academic library and the author s observance of incongruities that suggest the profession should be doing something differently perhaps more pragmatically lo 2023 writes from a us perspective suggesting that academic libraries have a unique opportunity to be at the forefront of the ai evolution through enhancing their own services through the use of ai and also becoming part of the wider discussion around the use of ai in higher education more generally the standards for libraries in higher education are designed to guide academic libraries in advancing and sustaining their role as partners in educating students achieving their institutions missions and positioning libraries as leaders in assessment and continuous improvement on their campuses many academic librarians believe context matters when artificial intelligence ai tools such as chatgpt are used by students and faculty to assist with their work according to ai in higher education the 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