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a competency based interview is an interview in which questions are used to determine how you handled tasks challenges and other aspects of your previous or current job interviewers will use competency based questions to inquire about specific examples in which you demonstrated various skills and behaviors in your career

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we list 55 of the most common and tough competency interview questions interviewers can ask and we talk about how to answer them we look in detail at 12 of the top competencies you are likely to be asked about in your interview including communicating and influencing problem solving delivering at pace and many more

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□□□ 2024□4□1□ in summary competency based interview questions are a variation of behavioral questions they use past situations from your work experience to assess your competencies and skills common competencies they assess are teamwork leadership communication problem solving and adaptability

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□□□ 2021□6□29□ interviewers ask competency based interview questions during a job interview to help the hiring manager get a concrete idea of how you would perform as an employee although most interviews include a variety of types of questions competency based questions are particularly important when you are entering a new

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□□□ 2020□12□17□ by stephanie olsen photo courtesy of tyler nix competency based questions are the same as behavioral and situational questions they explore the qualities you need to succeed at the job you re applying for and are usually related to problem solving people management skills and teamwork

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□□□ 2023□11□20□ some examples of the types of questions you might be asked in a competency based interview are listed below 1 give an example of a time at work when you have had to manage a conflict this question is looking specifically at problem solving and how if presented with a conflict you can offer a solution

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