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guide batas kasambahay or domestic workers act

Jul 07 2024

domestic worker or kasambahay refers to any person engaged in domestic work within an employment relationship whether on a live in or live out arrangement such as but not limited to general househelp yaya cook gardener or laundry person but shall exclude family drivers children who are under foster family arrangement

kasambahay law coverage rights and benefits of helpers

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whether you re a domestic worker or an employer it helps to be familiar with republic act no 10361 or the domestic workers act also known as the batas kasambahay or kasambahay law here is an easy to understand guide on what both parties are entitled to under the law according to the infographic created by the department of labor and

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the kasambahay law or batas kasambahay covers general household helpers including yayas cooks gardeners laundry persons and helpers hired on a live out arrangement

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it s been over 3 years since republic act r a 10361 knows as the domestic workers act or the batas kasambahay was enacted yet people are still confused about some if not most of the terms here s a guide for you to understand r a 10361 what and why

what are the rights of your kasambahay legal guide philippines

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a kasambahay shall be free from any abuse physical violence or

harassment from her employer or any member of the household the employer must also provide the necessities such as food and a decent living arrangement

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the social security system sss for kasambahays is a program designed to extend social security benefits to domestic workers in the philippines

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in the philippines it is common for households to employ stay in and stay out domestic workers also known as kasambahay or house helpers to help families in keeping house from cleaning and laundry to cooking gardening childcare and other duties

infographic what you should know about the kasambahay law

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the kasambahay law which is expected to benefit at least 2 5 million household workers in the country was signed into law early this year find out more about this landmark legislation in this infographic by gma news online

kasambahay law what are the rights of your household help

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the kasambahay law defines a domestic worker as any person engaged in domestic work within an employment relationship such as general house help nursemaid nanny or yaya cook gardener or laundry person it excludes any person who performs domestic work only occasionally or sporadically and not on an occupational basis

r a 10361 domestic workers act batas kasambahay

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the employer or any member of the household shall not subject a domestic worker or kasambahay to any kind of abuse nor inflict any form of physical violence or harassment or any act tending to degrade the dignity of a domestic worker

kasambahay act promises a dignified life for domestic workers

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republic act no 10361 also known as batas kasambahay is a turning point in social legislation for the philippines ensuring safe and healthful working conditions and affording full protection to domestic workers against abuse and exploitation

what you should know when hiring a kasambahay alburo law

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in hiring a kasambahay a prospective employer must know the minimum requirements such as the process of hiring compensation and benefits required to a kasambahay working conditions and termination of service

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implementing rules and regulations of republic act no 10361

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kasambahay the pea shall undertake the following responsibilities a ensure that the kasambahay is qualified as required by the employer b secure the best terms and conditions of employment for the kasambahay

questions about kasambahay law inquirer opinion

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to provide the basic necessities of the kasambahay at least three adequate meals a day and humane sleeping arrangements that ensure safety to provide appropriate rest and assistance in case of illness and injuries sustained during the service without loss of benefits

official gazette of the republic of the philippines the

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republic act no 10361 also known as the batas kasambahay is a law that protects the rights and welfare of domestic workers in the philippines

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a kasambahay kasambahay shall refer to any person employed in the employer s residence performing tasks ascribed as household work for which he or she is being paid wages by the employer for services rendered

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kasambahay or domestic worker is someone who works within the employer s household whether on a live in or live out arrangement employer refers to any person who engages and controls the services of kasambahay and is a party to the employment contract

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