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strategic human resource management has been a topic familiar to many but this book approaches the same topic in a current global economy with so many indian business houses venturing into acquiring global giants and establishing themselves atop of the world of business in our growing economy this means that with electronic communication making the world into a global village and virtual organizations and learning having made the distinction between place and space not a matter of importance strategies to be adapted by the hr professionals should be totally new that is where this book is having a new approach to shrm it is interspersed with contemporary indian cases and experience to fall back on to illustrate the different strategies hr has to play as a business partner issues in employee privacy in case of virtual organizations have been vividly dealt with gone are the days of the fire fighting role of hr professionals they are required to play a vital role being part of the business strategy not only at the domestic arena but also in the global business challenges involved in building multicultural organizations cross border merger and acquisition and repatriation and outsourcing are topics that are significant in the local as well as the global human resource management which are discussed extensively the book explains career planning and development and compensation packages in the context of competencies and balanced scorecard when speed and alacrity are demanded of all the employees to stay ahead of competition the employees are required to put in extended hours and work in a stressful environment hence the new era hr professional has to resort to developmental activities through mentoring coaching counseling stress management and emotional balance the book is divided into five parts apart from the stories narrated within the text of the book and some exercises there is a separate section of cases at the end of the book to augment the concepts narrated in each part it would not only fully meet the requirements of mba

students but would also give new direction to the practicing hr professionals a hot button societal issue sustainability has become a frequently heard term in every industrial segment sustainability in apparel production is a vast topic and it has many facets handbook of sustainable apparel production covers all aspects of sustainable apparel production including the raw materials employed sustainable manufacturing processes and environmental as well as social assessments of apparel production the book highlights the environmental and social impacts of apparel and its assessment it explores the complexities involved in implementing sustainable measures in the massive supply chain of apparel production the discussion then turns to sustainability and consumption behavior of the apparel industry and the assessment of sustainability aspects and parameters the text details technologies that can pave the way toward sustainability in production and closes with coverage of design aspects particularly sustainable design eco design and new approaches to fashion sustainability a vast and complex topic sustainability in apparel production has many faces and facets with contributions from an international panel of experts this book unites all the elements including very minute details and supports them with detailed and interesting case studies it gives you a framework for moving towards sustainability the light metals symposia at the tms annual meeting exhibition present the most recent developments discoveries and practices in primary aluminum science and technology the annual light metals volume has become the definitive reference in the field of aluminum production and related light metal technologies the 2020 collection includes papers from the following symposia alumina and bauxite aluminum alloys processing and characterization aluminum reduction technology cast shop technology cast shop technology recycling and sustainability joint session electrode technology for aluminum production this book constitutes the refereed proceedings of the international conference on information systems for indian languages icisil 2011 held in patiala india in march 2011 the 63 revised papers presented were carefully reviewed and selected from 126 paper submissions full papers as well as poster papers and 25 demo submissions the papers address all current aspects on localization e governance content accessibility search engine and information retrieval systems online and offline ocr handwriting recognition machine translation and

transliteration and text to speech and speech recognition all with a particular focus on indic scripts and languages composites evaluation contains the proceedings of the second international conference on testing evaluation and quality control of composites teqc 87 held at the university of surrey uk on september 22 24 1987 the papers review the physical and chemical properties of composites and the testing and evaluation of these materials this monograph is comprised of 29 chapters split into nine sections organized around the themes of nondestructive testing fatigue testing impact testing processing property relationships acoustic emission fracture mechanical tests and specialized test equipment and assessment of in service behavior the first chapter deals with the nondestructive testing of welds in continuous carbon fiber reinforced thermoplastics while the second focuses on the use of an automated coin tap technique for the nondestructive testing of composite structures the chapters that follow explore hysteresis measurement for obtaining characteristic quantities during dynamic fatigue real time recording of impact experiments on composite laminates the use of statistical methods for determining design data for advanced composite materials and the strain dependence of elastic modulus in unidirectional composites the final chapter describes a methodical approach for studying and predicting polymer fiber composite serviceability influenced by cold climate factors this text will appeal to mechanical and structural engineers as well as materials scientists and technologists

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Strategic Human Resource Management and Development 2008 strategic human resource management has been a topic familiar to many but this book approaches the same topic in a current global economy with so many indian business houses venturing into acquiring global giants and establishing themselves atop of the world of business in our growing economy this means that with electronic communication making the world into a global village and virtual organizations and learning having made the distinction between place and space not a matter of importance strategies to be adapted by the hr professionals should be totally new that is where this book is having a new approach to shrm it is interspersed with contemporary indian cases and experience to fall back on to illustrate the different strategies hr has to play as a business partner issues in employee privacy in case of virtual organizations have been vividly dealt with gone are the days of the fire fighting role of hr professionals they are required to play a vital role being part of the business strategy not only at the domestic arena but also in the global business challenges involved in building multicultural organizations cross border merger and acquisition and repatriation and outsourcing are topics that are significant in the local as well as the global human resource management which are discussed extensively the book explains career planning and development and compensation packages in the context of competencies and balanced scorecard when speed and alacrity are demanded of all the employees to stay ahead of competition the employees are required to put in extended hours and work in a stressful environment hence the new era hr professional has to resort to developmental activities through mentoring coaching counseling stress management and emotional balance the book is divided into five parts apart from the stories narrated within the text of the book and some exercises there is a separate section of cases at the end of the book to augment the concepts narrated in each part it would not only fully meet the requirements of mba students but would also give new direction to the practicing hr professionals

Handbook of Sustainable Apparel Production 2015-04-28 a hot button societal issue sustainability has become a frequently heard term in every industrial segment sustainability in apparel production is a vast topic and it has many facets handbook of sustainable apparel production covers all aspects of sustainable apparel production

including the raw materials employed sustainable manufacturing processes and environmental as well as social assessments of apparel production the book highlights the environmental and social impacts of apparel and its assessment it explores the complexities involved in implementing sustainable measures in the massive supply chain of apparel production the discussion then turns to sustainability and consumption behavior of the apparel industry and the assessment of sustainability aspects and parameters the text details technologies that can pave the way toward sustainability in production and closes with coverage of design aspects particularly sustainable design eco design and new approaches to fashion sustainability a vast and complex topic sustainability in apparel production has many faces and facets with contributions from an international panel of experts this book unites all the elements including very minute details and supports them with detailed and interesting case studies it gives you a framework for moving towards sustainability

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