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when we analyzed them we found a strong relationship between organizational health and safety exhibit companies with good safety records outperform their counterparts on all nine key organizational outcomes that contribute to organizational health

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to increase employee empowerment organizations can take a managed safety as opposed to regulated safety approach that is management can trust employees to use their own judgment in instances when strict compliance with safety rules either wouldn t be enough to ensure safety or could introduce risk

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organizational safety is a contemporary discipline of study and research developed from the works of james reason creator of the swiss cheese model and charles perrow author of normal accidents

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this chapter is about the foundational elements of building an organizational safety culture starting with leadership and its commitment to safety it is intended to provide a variety of options as well as a case example that is meant to be illustrative

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this framework guides efforts to understand and develop safety culture in practice and lends researchers a foundation for advancing theory on the complex dynamic processes involved in safety culture development safety is a top priority in many of today s organizations

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both specific safety management structures and a reinforcing safety culture are essential within an organization to reach across the scope of activities and time frames necessary for reliable safety performance

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