

Epub free Equality effect the (Download Only)

The Equality Effect The Equality Effect The Illusion of Equality The Illusion of Equality Gender Equality and Economic Diversification Girls' Education in the Twenty-first Century WORK DESIGN Equality Bill Equality Transformed Equality Bill Flexible work arrangements: The Nordic Gender Effect at Work Literature and Human Equality EU Equality Law Art for Equality Equality Reimagining Equality On Political Equality Education, Equality and Human Rights Equality of Educational Opportunity The Principle of "equality of Arms" in Criminal Procedure Under Article 6 of the European Convention on Human Rights and Its Functions in Criminal Justice of Selected European Countries Elusive Equality Respect and Equality Equality and Diversity in the Lifelong Learning Sector Democracy, Equality, and Justice Atlas of Gender and Development How Social Norms Affect Gender Equality in non-OECD Countries Freedom, Equality, and the Market Disability and Equality Law Religion and Equality Gender Equality and Women's Empowerment in Education Handbook of Equality of Opportunity Discrimination, Copyright and Equality The Equality Trap Equality for Women Efficiency, Equality and Public Policy A New Psychology Based on Community, Equality, and Care of the Earth Degrees of Equality Equality in Law Between Men and Women in the European Community, Volume 1: Ireland Equality and Anti-Discrimination Law Equality, Moral Incentives, and the Market Education and Equality

The Equality Effect

2018-12-11

the equality effect is almost magical in more equal countries human beings are generally happier and healthier there is less crime more creativity and higher educational attainment danny dorling delivers all evidence that is now so overwhelming that it should be changing politics and society all over the world for the past four decades many countries including the us and the uk have chosen the path to greater inequality on the assumption that there is no alternative yet even under globalization other nations continue to take a different road the time will come when the equality effect will be as readily accepted as women voting or former colonies gaining independence and it will come very soon from one of the world s top social scientists comes a compelling argument for public policy to prioritize equality fully evidenced with statistics and sprinkled with black and white illustrations most importantly he demonstrates where greater equality is currently to be found and how we can set the equality effect in motion everywhere danny dorling is a social geographer and the halford mackinder professor of geography at the university of oxford his work concerns issues of housing health employment education and poverty he has written extensively about the widening gap between rich and poor and his work regularly appears in the media he is author the no nonsense guide to equality the atlas of the real world unequal health inequality and the 1 and injustice why social inequalities persist his views are often sought by policy makers

The Equality Effect

2017

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The Illusion of Equality

1972-01-01

critical analysis of educational opportunity and its relationship to equal opportunity in the usa with particular reference to access to higher education examines historical trends in educational development social mobility social status inflation income distribution etc and covers social problems relating to poverty social structure discrimination urban area decay social conflict and the need for social reform bibliography pp 160 to 166 and references

The Illusion of Equality

1972

we show that gender inequality decreases the variety of goods countries produce and export in particular in low income and developing countries we argue that this happens through at least two channels first gender gaps in opportunity such as lower educational enrollment rates for girls than for boys harm diversification by constraining the potential pool of human capital available in an economy second gender gaps in the labor market impede the development of new ideas by decreasing the efficiency of the labor force our empirical estimates support these hypotheses providing evidence that gender friendly policies could help countries diversify their economies

Gender Equality and Economic Diversification

2016-08-09

persuasive evidence demonstrates that gender equality in education is central to economic development despite more than two decades of accumulated knowledge and evidence of what works in improving gender equality progress on the ground remains slow and uneven across countries what is missing given that education is a critical path to accelerate progress toward gender equality and the empowerment of women what is holding us back these questions were discussed at the global symposium education a critical path to gender equality and women s empowerment which was sponsored by the world bank in october 2007 girls education in the 21st century is based on background papers developed for the symposium the book s chapters reflect the current state of knowledge on education from a gender perspective and highlight the importance of and challenges to female education as well as the interdependence of education and development objectives the last chapter presents five strategic directions for advancing gender equality in education and their implications for world bank operations girls education in the 21st century will be of particular interest to researchers educators school administrators and policy makers at the global national regional and municipal levels

Girls' Education in the Twenty-first Century

2008-01-01

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WORK DESIGN

2018-07

dated november 2009 this publication relates to the equality bill hc bill 5 session 2009 10 isbn 9780215534330 a related impact assessment considers the costs and benefits of the bill and its main measures isbn 9780108508677

Equality Bill

2009-01-01

a quarter century after the enactment of the 1964 civil rights act its legacy remains controversial the statutory language intended to ensure equal opportunity to all individuals is now interpreted as authorizing both public and private employers to adopt preferential policies that benefit designated groups based on race and gender much the same transformation has occurred in federal contract programs president kennedy s executive order that required equal employment opportunity is now understood as mandating minority hiring with numerical goals tantamount to quotas herman belz s equality transformed a quarter century of affirmative action traces this transformation of equality and how it was brought about by courts regulatory agencies and activists the early champions of civil rights sought to eradicate impediments to advancement for the downtrodden the ultimate aim was to create a truly colorblind society over the years this goal while still professed became even more elusive preferences goals and timetables temporary means for the attainment of a nondiscriminatory society seemed to undermine that noble quest equality transformed provides a textured history of affirmative action and its effects upon race relations and our democratic egalitarian ideals in recent years under the impetus of the reagan justice department the supreme court has backed away however hesitantly from its earlier sympathy towards race conscious remedies and preferential treatment belz s analysis of recent supreme court cases and their antecedents allows us to better understand both the tensions in our society and the fury that the court has triggered with its recent civil rights pronouncements belz makes a strong case for hewing to a forward looking rather than a backward looking approach to eradicating discrimination anyone interested in the history law theory or morality of affirmative action in employment will find equality transformed invaluable

Equality Transformed

2009-01-01

this publication relates to the equality bill to be introduced into the house of lords a related impact assessment version 4 house of lords introduction is also available isbn 9780108508721 dated december 2009

Equality Bill

2018-08-20

promoting gender equality at work is not only a matter of rights it is the smart thing to do from the perspective of inclusive growth the nordic region is a case in point as it has come to represent the 11th largest economy in the world not despite policy commitments to gender equality and social justice but because of it the nordic countries have robust economies and good living conditions where both women and men have high labour force participation rates however the gender pay gap is persistent and occupational segregation continues to hinder gender equality the nordic gender effect at work briefs share the collective nordic experience in investing in gender equality including parental leave childcare flexible work arrangements leadership and equal opportunities at work and seek to make further progress through cooperation

Flexible work arrangements: The Nordic Gender Effect at Work

2006-08-14

stewart justman presents western literature from shakespeare dickens and others to show how they changed the appearance of literature with new ways of constructing a tale

Literature and Human Equality

2018

the european union is a supranational organisation with a set of circumscribed powers although these powers do not include an all encompassing fundamental rights mandate today s existential challenges from economic to refugee crisis via concerns for compliance with the rule of law in some of its member states increase the pressure on the eu to develop tools for protection and promotion of such rights one way of addressing the tension between the lack of a general mandate and vivid calls for protection is for the eu to focus on selected fundamental rights which it has competence to regulate one such example is eu law on the fundamental right to equal treatment that has blossomed since the late 1990s in developing selected fundamental right policies that can be imposed on domestic actors as eu law does supranational intervention needs to be carefully tailored to the plural landscape where they are intended to flourish this monograph calls for a nuanced use of the infrastructure of eu law to convey shared values at domestic level across europe

EU Equality Law

2014-06-17

the national association for the advancement of colored people naacp is the nation s oldest civil rights organization having dedicated itself to the fight for racial equality since 1909 while the group helped achieve substantial victories in the courtroom the struggle for civil rights extended beyond gaining political support it also required changing social attitudes the naacp thus worked to alter existing prejudices through the production of art that countered racist depictions of african americans focusing its efforts not only on changing the attitudes of the white middle class but also on encouraging racial pride and a sense of identity in the black community art for equality explores an important and little studied side of the naacp s activism in the cultural realm in openly supporting african american artists writers and musicians in their creative endeavors the organization aimed to change the way the public viewed the black community by overcoming stereotypes and the belief of the majority that african americans were physically intellectually and morally inferior to whites the naacp believed it could begin to defeat racism illuminating important protests from the fight against the 1915 film the birth of a nation to the production of anti lynching art during the harlem renaissance this insightful volume examines the successes and failures of the naacp s cultural campaign from 1910 to the 1960s exploring the roles of gender and class in shaping the association s patronage of the arts art for equality offers an in depth analysis of the social and cultural climate during a time of radical change in america

Art for Equality

2024-04-11

equality is in crisis our world is filled with soaring inequalities spanning wealth race identity and nationality yet how can we strive for equality if we don't understand it as much as we have struggled for equality we have always been profoundly sceptical about it how much do we want and for whom darrin m mcmahon's equality is the definitive intellectual history tracing equality's global origins and spread from the dawn of humanity through the enlightenment to today equality has been reimagined continually in the great world religions and the politics of the ancient world by revolutionaries and socialists nazis and fascists and post war reformers and activists a magisterial exploration of why equality matters and why we continue to reimagine it equality offers all the tools to rethink equality anew for our own age fascinating new york times

Equality

2018-06-26

a comprehensive examination of developmental inequality among children developmental equality whether every child has an equal opportunity to reach their fullest potential is essential for children's future growth and access to opportunity in the united states however children of color are disproportionately affected by poverty poor educational outcomes and structural discrimination limiting their potential in reimagining equality nancy e dowd sets out to examine the roots of these inequalities by tracing the life course of black boys from birth to age 18 in an effort to create an affirmative system of rights and support for all children drawing on interdisciplinary research the book demonstrates that black boys encounter challenges and barriers that funnel them toward failure rather than developmental success their example exposes a broader reality of hierarchies among children linked to government policies practices structures and institutions dowd argues for a new legal model of developmental equality grounded in the real challenges that children face on the basis of race gender and class concluding with a new deal for all children reimagining equality provides a comprehensive set of policies that enables our political and legal systems to dismantle what harms and discriminates children and maximize their development

Reimagining Equality

2008-10-01

in this book the eminent psychoanalyst leonard shengold looks at why some people are resistant to change even when it seems to promise a change for the better drawing on a lifetime of clinical experience as well as wide readings of world literature shengold shows how early childhood relationships with parents can lead to a powerful conviction that change means loss dr shengold who is well known for his work on the lasting affects of childhood trauma and child abuse in such seminal books as soul murder and soul murder revisited continues his exploration into the consequences of early psychological injury and loss in the examples of his patients and in the lives and work of such figures as edna st vincent millay william wordsworth and henrik ibsen shengold looks at the different ways in which unconscious impressions connected with early experiences and fantasies about parents are integrated into individual lives he shows the difficulties he encounters with his patients in raising these memories to the conscious level where they can be known and owned and he also shows in his survey of literary figures how these memories can become part of the creative process haunted by parents offers a deeply humane reflection on the values and limitations of therapy on memory and the lingering effects of the past and on the possibility of recognizing the promise of the future

On Political Equality

2006-08-21

with a new preface by leading educationist peter mclaren the updated second edition of this comprehensive book provides an important educational perspective on world wide equality issues for student teachers and teachers at all stages each of the five equality issues of gender race sexuality disability and social class are covered as areas in their own right and in relation to education written by experts in each particular field the chapters trace the history of the various issues up to the present and enable readers to assess their continuing relevance in the future

Education, Equality and Human Rights

1966

oe 38001 and oe 38001 supplement a publication of the national center for educational statistics bound in 2 parts the second part has special t p supplemental appendix to the survey section 9 10 correlation tables

Equality of Educational Opportunity

2000

the paper deals with one of the significant aspect of fairness in criminal cases the concept of equality of arms the considerations focus initially on the analysis of the scope and meaning of the notion of equality of arms in the case law of the european commission and the european court of human rights under article 6 of the european convention on human rights the author reviewed the strasbourg case law on the concept of equality of arms in the context of three different but connected procedural topics equality between the parties in the institutional framework of criminal proceedings equality of arms principle in the evidentiary proceedings in general and equality of arms under article 6 of the convention in the jurisprudence concerning criminal trials involving anonymous witnesses subsequent chapters of the paper survey the application of this notion to different models of criminal procedure namely to the common law system of which england is a good example and to the model of procedure adopted in the countries of continental europe e g germany and poland the analysis does not provide for a comprehensive treatment of all national regulations concerning the issue of equality between the parties in a criminal process its objective is rather to emphasise the general approach to the principle of equality of arms in different models of criminal justice the final chapter of the paper focuses on the issue of the possible convergence of different models of criminal procedure adopted in europe with the one model based on the standards and principles emerged form the jurisprudence of the organs of the convention

The Principle of "equality of Arms" in Criminal Procedure Under Article 6 of the European Convention on Human Rights and Its Functions in Criminal Justice of Selected European Countries

2003

all men may be created equal in the united states but more than 30 years after congress proposed the equal rights amendment can the same be said for women

elusive equality offers a clear understanding of how government institutions the executive branch congress and state legislatures as well as the federal courts affect the legal status of women surveying the judicial and public policy issues central to the identification and protection of women s rights susan mezey traces the developing legal parameters of gender equality from early court rulings that prohibited employment discrimination and sexual harassment through today s decisions on reproductive rights and same sex relationships mezey analyzes the broader political context within which critical judicial decisions have been made

Elusive Equality

2012-08-21

in this fascinating work theoretical discussions of sex sexuality gender and law and an extensive range of primary and secondary research materials are combined to provide an insightful analysis into the inadequacies of current law

Respect and Equality

2012-04-20

this is a valuable guide for new existing teachers or those taking the unit as part of a qualification examples activities and checklists within the book help you to link theory to practice the book could also be used when providing in service professional development to staff it is a comprehensive text covering the equality act 2010 advancing equality and valuing diversity demonstrating appropriate behaviour helping and supporting others reviewing your own contribution to equality and diversity relevant legislation please note the qualification unit content contained in the appendices has since changed and some legislation mentioned in the book has been updated

Equality and Diversity in the Lifelong Learning Sector

2007-07-27

challenging common interpretations of the political thought of john adams and adam smith democracy equality and justice offers an engaging and novel portrait of the political economy in america at its founding the founders believed that liberty should not trump community but should exist within the context of community drawing on extensive written records of the thought of john adams and adam smith the father of modern capitalism dr john e hill argues that these two great men advocated a balanced values based and just political economy adams historically misperceived as a rugged individualist who favored aristocracy over democracy actually emphasized political balance with no one socio economic class dominating any other smith incorrectly portrayed as a supporter of laissez faire government advocated economic balance with no class or individual receiving special treatment from the government applying their values of universalism and moderation today would significantly broaden the definition of morality in contemporary politics democracy equality and justice is a stimulating and sophisticated text that will encourage debate over the relationship between historical ideas and contemporary economic problems

Democracy, Equality, and Justice

2010-02-22

gender inequality holds back not just women but the economic and social development of entire societies this atlas presents a new measure of gender inequality which examines women's status according to family situation physical integrity son preference civil liberties and ownership rights

Atlas of Gender and Development How Social Norms Affect Gender Equality in non-OECD Countries

1987

this new textbook for students of social theory considers the role of public intervention in social and economic processes it is a clear critical discussion of different theoretical and political perspectives on social policy freedom equality and the market with its careful assessment of the key texts will be important reading for undergraduate students of sociology and social policy

Freedom, Equality, and the Market

2017-07-05

this interdisciplinary collection of essays addresses the theoretical practical and legal dimensions of equality for persons with disabilities the issues covered include the central problem of defining disability and impairment the dilemma of same versus different treatment the balance between autonomy and external influence and support linkages to other anti discrimination categories such as race and sex the place of disability theory within identity politics and issues of life death and our most intimate relationships the articles reflect a wealth of international viewpoints and interdisciplinary areas which include philosophy economics memoirs cultural studies empirical studies and legal scholarship the selection also includes classic texts which set out foundational ideas such as the social model of disability or the goal of integration alongside essays that critique these conceptual mainstays this volume brings into sharp focus a wide range of contentious and complex issues in the field of disability studies and is of interest to researchers and students from a wide range of fields

Disability and Equality Law

2016-05-26

this volume presents an analysis of controversial events and issues shaping a rapidly changing international legal political and social landscape leading scholars and experts in law religious studies and international relations thoughtfully consider issues and tensions arising in contemporary debates over religion and equality in many parts of the world the book is in two parts the first section focuses on the anti discrimination dimension of religious freedom norms examining the developing law on equality and human rights and how it operates at international and national levels the second section provides a series of case studies exploring the contemporary issue of same sex marriage and how it affects religious groups and believers this collection will be of interest to academics and scholars of law religious studies political science and sociology as well as policymakers and legal practitioners

Religion and Equality

2022-02-23

this book explores how restrictive copyright laws deny access to information for the print disabled despite equality laws protecting access it contributes to disability rights scholarship and ideas of digital equality in analysis of domestic disability anti discrimination civil human and constitutional rights copyright and other reading equality measures

Gender Equality and Women's Empowerment in Education

2017-04-03

despite the feminist revolution of the past twenty years most women in america are worse off today than at any time in the recent past magazines and television programs profile women bank executives surgeons and corporate lawyers but the vast majority of women still work in relatively low paying jobs women work more hours per week in the house and outside than ever before and a paying job has become a necessity for women in most households what went wrong in this provocative book mary ann mason argues that the women s movement shares some of the blame for this situation in an original analysis that draws on both social and legal history she explains how the move away from women s rights toward equal rights has worsened the situation of american working women especially working mothers because women are still the primary care providers for their children they must take flexible and relatively low paying jobs to be available in case of a child care problem with nearly 50 percent of all marriages now ending in divorce and with a growing trend inspired by the equal rights movement toward no fault divorce and low or no alimony settlements divorced mothers frequently find themselves economically devastated mary ann mason argues that the solution to this predicament is to draw up a new women s rights agenda that will benefit all working women especially those with children the equal rights strategy was important in opening the door for the highly publicized super achievers but it is now time she says to improve the lives of the majority of america s working women this book will be of interest to readers interested in gender studies and particularly issues of equality and feminism mary ann mason is a professor of law and social welfare at the university of california berkeley in addition to her law degree mason holds a ph d in american social history

Handbook of Equality of Opportunity

2008-09-18

upon signing the millennium declaration in 2000 the international community committed itself to eight development goals with timebound targets and measurable indicators the third of these eight goals was to promote gender equality and empower women the third millennium development goal mdg3 in the millennium declaration has spurred national and international efforts to improve women s situation around the globe equality for women where do we stand on millennium goal 3 tracks countries progress with implementing and financing mdg3 by examining national experiences and successes with policies and programs it also contains an assessment of the effectiveness of different strategies in achieving mdg3 and the financial requirements needed to attain mdg3 by 2015 equality for women will be useful for gender analysts policy makers government officials and others working to promote gender mainstreaming

Discrimination, Copyright and Equality

2000-04-19

this book provides compelling arguments for the exclusive concern with efficiency a dollar is a dollar in all specific areas of public economic policy leaving the objective of equality to be achieved through the general tax transfer system public policies should ultimately maximize the sum of individual welfares which should be individual happiness rather than preferences relative income and environmental disruption effects cause a bias in favour of private spending which is no longer conducive to happiness socially welfare can be increased more by higher public spending on research and environmental protection including the perfection of the techniques of brain stimulation to increase happiness

The Equality Trap

2020-04-14

explains native american psychology and how its unique perspectives on mind and behavior can bring a focus to better heal individual social and global disorders psychology is a relatively new discipline with foundations formed narrowly and near exclusively by white european males but in this increasingly diverse nation and world those foundations filled with implicit bias are too narrow to best help our people and society says author arthur blume a fellow of the american psychological association according to blume a narrowly based perspective prevents out of the box thinking research and treatment that could well power greater healing and avoidance of disorders in this text blume explains the native american perspective on psychology detailing why that needs to be incorporated as a new model for this field a native american psychologist he contrasts the original culture of psychology s creators as it includes individualism autonomy independence and hierarchal relationships with that of native americans in the context of communalism interdependence earth centeredness and egalitarianism as blume explains psychological happiness is redefined by the reality of our interdependence rather than materialism and individualism and how we do things becomes as important as what we accomplish

Equality for Women

2005

examines the distribution of pay differentials and other rewards among recent male and female graduates

Efficiency, Equality and Public Policy

2023-10-09

equality in law between men and women in the european community is an integral part of the ec s social policy and crucial to its economic and social cohesion this 15 volume encyclopedia analyses the legal framework for equal opportunities which now exists in the community due to the adoption of ec directives on equal treatment equal pay and social security and to the work of the european court of justice in this area it looks at how the ec directives have been implemented and interpreted in

each member state and at the other legislative and constitutional provisions affecting the principle of equality all the principal legal provisions are reproduced or translated extracts from or digests of national case law are also included each volume is structured so that member states s provisions on equality can be directly compared the editors of this encyclopedia are michel verwilghen professeur ordinaire à la faculté de droit université catholique de louvain and ferdinand von prondzynski professor of law and dean of the law school university of hull

A New Psychology Based on Community, Equality, and Care of the Earth

2016-01-04

equality and anti discrimination law covers the equality act 2010 and other anti discrimination protections both within the uk legislation and in the context of eu law the uk s approach to ensuring equality for the workforce is notoriously difficult to navigate with various aspects of protection being contained and discussed across a range of statutory and non statutory instruments although the equality act 2010 is often viewed as central to the equality laws of the uk there are other key areas that must also be borne in mind including atypical worker protection and family friendly regulation each of these are discussed to sufficient detail to enable the reader to gain a working understanding of how each operates in considering each of these key areas this text attempts to decipher and navigate each of them with the end user in mind the protections and the thresholds that need to be satisfied to acquire the protections are broken down into their constituent parts and analysed using key case law and relevant codes of practices with a view to ensuring that their practical use is understood by the reader through adopting this approach the book ensures that the reader gets to grips with key concepts that protect on an equality footing the text takes account of case law from both uk courts and european courts where this is needed this helps show the interaction that uk and eu law has in the area of equality law and that the systems are interdependent to some extent for those wishing to go beyond the simple practical application of the law the text touches upon a number of academic debates that exist in the area of equality law to further stimulate those with an interest in the law but further to highlight some of the perceived weaknesses that exist with the uk s current approach to equality protection and whets the appetite for further discussion

Degrees of Equality

1981-01-01

the book argues that by relying on moral incentives it is possible in principle to separate the organizational advantages of the market from its distributional disadvantages in theory we can imagine a politico economic system that distributes income equally or on some other principle but has all the efficiency characteristics of a capitalist market system this shows that the market can provide an institutional mechanism for realizing ideals of distributive justice the book provides a theoretical model of the system identifying its requirements it then offers arguments from empirical social science about why the model should work under appropriate conditions

Equality in Law Between Men and Women in the European Community, Volume 1: Ireland

2016-06-14

this book features danielle allen s 2014 tanner lectures delivered at stanford university along with comments from four distinguished contributors harvard philosopher

tommie shelby education and globalization scholar marcelo suárez orozco ucla michael rebell executive director of the campaign for educational equity at teachers college columbia and pulitzer winning playwright quiara alegría hudes along with allen s response to the commentaries why it is so hard to think about education and equality in relation to each other allen asks for all of our talk about the two we don t actually talk much about how education itself relates to equality regardless of whether the equality we have in mind is human political or social or connected to economic fairness the basic problem that motivates these lectures then is the following allen thinks that education itself a practice of human development has important contributions to make to the defense of human equality the cultivation of political and social equality and the emergence of fair economic orders but she thinks we have lost sight of just how education relates to those egalitarian concerns if we are to do right by the students we purport to educate in whatever context and at whatever level we need to recover that vision allen s goal therefore is to recover our understanding of just how education and equality are intrinsically connected to each other

Equality and Anti-Discrimination Law

Equality, Moral Incentives, and the Market

Education and Equality

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