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whether you re a domestic worker or an employer it helps to be familiar with republic act no 10361 or the domestic workers act also known as the batas kasambahay or kasambahay law here is an easy to understand guide on what both parties are entitled to under the law according to the infographic created by the department of labor and domestic worker or kasambahay refers to any person engaged in domestic work within an employment relationship whether on a live in or live out arrangement such as but not limited to general househelp yaya cook gardener or laundry person but shall exclude family drivers children who are under foster family arrangement on january 18 2013 the philippine government enacted the kasambahay act also known as republic act no 10361 a landmark piece of legislation that seeks to protect the rights of domestic workers and ensure that they are treated fairly and with respect the kasambahay law or batas kasambahay covers general household helpers including yayas cooks gardeners laundry persons and helpers hired on a live out arrangement the responsibilities of the pea under the recently enacted dole d o no 217 include among others a ensuring that the employment agreement between the kasambahay and the employer stipulates the terms and conditions of employment and all the benefits under the law b providing a pre employment orientation briefing to the kasambahay and the it s been over 3 years since republic act r a 10361 known as the domestic workers act or the batas kasambahay was enacted yet people are still confused about some if not most of the terms here s a guide for you to understand r a 10361 what and why a kasambahay shall be free from any abuse physical violence or harassment from her employer or any member of the household the employer must also provide the necessities such as food and a decent living arrangement the kasambahay law which is expected to benefit at least 2 5 million household workers in the country was signed into law early this year find out more about this landmark legislation in this infographic by gma news online this is why in 2018 congress passed republic act no 10361 known as the kasambahay law or domestic workers act the kasambahay law addresses the specific needs and concerns of domestic workers additionally it protects them from experiencing abuse and violence from their employers republic act no 10361 also known as batas kasambahay is a turning point in social legislation for the philippines ensuring safe and healthful working conditions and affording full protection to domestic workers against abuse and exploitation the more humane reference to the domestic worker is kasambahay which literally means house companion and such other references like kuya manang or inday many domestic workers are migrants from the provinces or poverty areas of the country d domestic worker or kasambahay refers to any person engaged in domestic work within an employment relationship such as but not limited to the following general househelp nursemaid or yaya cook gardener or laundry person but shall exclude any person who performs domestic work only occasionally or sporadically and not on an occupati in hiring a kasambahay a prospective employer must know the minimum requirements such as the process of hiring compensation and benefits required to a kasambahay working conditions and termination of service october 25 2023 kasambahay rights philippines kasambahay law the backbone republic act no 10361 otherwise known as the domestic workers act or batas kasambahay was enacted to promote the welfare and protect the rights of domestic workers or kasambahays in the philippines how to benefit from sss as a kasambahay a step by step guide prepare the requirements collect all necessary forms and identification documents fill in the forms both the kasambahay and the employer must complete their respective forms accurately june 28 2022 5 ways to find and keep the right kasambahay deciding to hire a house help for the first time can be a daunting task think about it the idea of entrusting your home to a stranger and letting her take care of your children can be a scary thought at first but hiring and dealing with house help need not be a daunting process to provide the basic necessities of the kasambahay at least three adequate meals a day and humane sleeping arrangements that ensure safety to provide appropriate rest and assistance in case of illness and injuries sustained during the service without loss of benefits the recent dole psa survey revealed substantial violations of republic act ra no 10361 or the batas kasambahay and its implementing rules and regulations irr 1 about 4 or 49 000 of kasambahay are child domestic workers 4 900 of whom are below 15 years old 2 only 2 5 or 35 455 of kasambahay nationwide have written employment contracts kasambahay or domestic worker is someone who works within the employer s household whether on a live in or live out arrangement employer refers to any person who engages and controls the services of kasambahay and is a party to the employment contract the kasambahay is often considered an essential member in many households across the country but despite their important role however their benefits under the law are often disregarded

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