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1 use specific not generic motivational words download article offer targeted guidance just for them not stock motivational clichés say the person s name and tailor your words to suit the situation at hand don t use a phrase you saw on a poster or heard during a self help infomercial 1

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1 take a holistic individualized perspective to have highly engaged and motivated employees it is important to take a holistic and individualized perspective are they fairly compensated do

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the majority of books on leadership parenting and psychology divide motivation into two types extrinsic and intrinsic this is a simple bullet point that offers a lot of mileage we can

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1 gamify with incentives make a game out of work and provide rewards when goals and achievements are met this will increase employee engagement which is a key indicator of workplace satisfaction and motivation 2 recognize accomplishments regularly recognition for accomplishments shouldn t be rare they should be regularly done

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there are two main types of motivation extrinsic and intrinsic extrinsic motivation is when you use external factors to encourage your team to do what you want pay raises time off bonus checks and the threat of job loss are all extrinsic motivators some positive some less so intrinsic motivation is internal

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listen how do you motivate others without listening to them the truth is that you ll never be able to inspire others to action if you re the one talking all the time listening is essential it shows that you re interested in what others have to say and you care about their lives

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encouraging them to achieve their goals and motivating them to increase their capabilities by inspiring others you can establish a more positive work environment and increase productivity

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1 set attainable goals creating smart specific measurable actionable relevant and time bound goals for employees is an excellent motivational technique these goals outline the criteria needed for attainable success giving employees something specific to strive for

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feeling passionate about our working life liking what we do and how we do it is as important as ever but what creates that passion has broadened and deepened leaders need to catch up or

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