

# Free ebook Racial and ethnic diversity in america (2023)

Managing Ethnic Diversity Nation State and Ethnic Diversity A Tolerant Nation? Ethnic Diversity and Social Cohesion Ethnic Diversity in Eastern Africa Ethnic Diversity and the Nation State Racial and Ethnic Diversity in America Diverse Nations Super-Diversity in Everyday Life Racial and Ethnic Diversity in the USA Ethnic Identity and Inequalities in Britain Comparing Super-Diversity Friendship and Diversity Racial and Ethnic Diversity in the USA Ethnic Diversity in Europe Ethnic Diversity in Communities and Schools The Official Guide to Racial and Ethnic Diversity Lived diversities Racial and Ethnic Diversity in Academic Libraries The People of Ghana Multiculturalism and Social Cohesion Diversity and Public Administration American Consumers Series Racial and Ethnic Diversity EthniCity Democracy and Ethnic Diversity in Nigeria Political Democracy and Ethnic Diversity in Modern European History Ethnic Diversity and Public Policy Routledge International Handbook of Diversity Studies Coping with Cultural and Racial Diversity in Urban America Ethnography, Diversity and Urban Space Unity in

*2023-05-20*

*1/37*

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Diversity Kenya Leading Diverse Schools EBOOK: Race And Ethnicity In A Welfare Society  
Racial and Ethnic Diversity Ethnic Diversity and the Control of Natural Resources in Southeast  
Asia International Approaches to Governing Ethnic Diversity What's Diversity? Group Processes  
in Ethnically Diverse Organizations

## *Managing Ethnic Diversity*

2016-05-13

the management of ethnic diversity has become a topical and often controversial subject in recent times with much debate surrounding multiculturalism as a systematic and comprehensive response for dealing with ethnic diversity this book engages with these debates examining the tangible outcomes of multiculturalism as a policy and philosophy in a range of traditional and newer multi ethnic nations exploring the questions of whether multiculturalism can promote ethnic harmony employment equity and trust between various minority and non minority groups managing ethnic diversity also adopts a comparative perspective on the experiences of multiculturalism in various international contexts in order to examine whether lessons learned from some jurisdictions can be applied to others with an international team of experts presenting the latest research from the uk north america europe china and australasia a truly global dialogue is fostered with regard to the utility and limits of multiculturalism in local and comparative contexts as such managing ethnic diversity will appeal to social scientists interested in race and ethnicity multiculturalism and migration

## **Nation State and Ethnic Diversity**

2013

with the processes of globalization we are more than ever confronted with the paradoxes inherent in modern statehood the characteristics of modern statehood are 1 securing freedom from feudal oppression or despotism 2 legislating for equality among citizens 3 focusing on inclusion to incorporate the previously excluded into the system and finally 4 of the utmost importance establishing the principle of individualism as a primary goal the social construct of ethnicity gives rise to a second paradox it develops as a material force if and when it grips the masses logically any such construct as ethnicity is exclusive to the extent on which it depends on otherness the erection of hegemonic structures to deal with these issues and also with the confrontation of shifting borders is at the core of this book

## **A Tolerant Nation?**

2015-03-15

combines historical and contemporary material draws on historical sociological cultural and literary approaches full revised and up to date edition of a classic book in the field covers the whole field in one volume

## **Ethnic Diversity and Social Cohesion**

2016-05-23

exploring the debate within social sciences on the consequences of ethnic diversity for social cohesion and the production of public goods this book draws on extensive survey data from germany to engage with questions surrounding the relationship between ethnic diversity and issues such as welfare provision and the erosion of public trust and civic engagement in europe it moves away from the question of whether there is in fact a universal correlation between ethnic diversity and social cohesion in order to focus on the reasons for which people s reciprocity and trust might be reduced in more ethnically diverse areas drawing attention to the importance of peoples perceptions of diversity in explaining levels of social cohesion ethnic diversity and social cohesion shows how specific types of perceived diversity can help explain the reasons for which

ethnic diversity is associated with declines in social cohesion and the contexts and conditions in which this occurs the book also outlines potential courses of action revealing the important roles of residential segregation children and interethnic partners in overcoming barriers of language values and cognitive bias a rigorous timely study of ethnic diversity and its relation to liberal democracy as a form of deliberative conflict that requires certain levels of trust shared values and engagement ethnic diversity and social cohesion will be of interest to policy makers sociologists and political scientists working in the fields of race and migration ethnic diversity and community cohesion

## *Ethnic Diversity in Eastern Africa*

2010

a prologue to ethnic diversity in eastern africa kimani njogu ethnic pluralism and national governance in africa a survey michael chege what do we share from the local to the global and back again mineke schipper production of ethnic identity in kenya karega munene links between african proverbs and sayings and ethnic diversity joseph g healey over riding the rainbow ethnic

diversity and the kenyan creative economy joy mboya leveraging africa s diversity for an improved image and branding mary w kimonye ethnic diversity democratization and nation building in ghana kenneth agyemong attafuah ethnic diversity in east africa the tanzanian case and the role of kiswahili language as a unifying factor huruma luhovilo sigalla critical reflections on the challenges and prospects of ethnic diversity management in democratization eric aseka media and national identity should national media be relegated to the backseat nassanga gorette linda ethnic diversity background and issues the case of rwanda james vuningoma the challenges of ethnicity multiparty democracy and state building in multiethnic states in africa experiences from kenya paul n mbatia kennedy bikuri peter nderitu a political economy of land reform in kenya the limits and possibilities of resolving persistent ethnic conflicts nicholas o odoyo epilogue emerging issues in managing the challenges and opportunities of ethnic diversity in east africa is good governance the destiny ngeta kabiri

## **Ethnic Diversity and the Nation State**

2012-05-23

this book explores a largely forgotten legacy of multicultural political thought and practice from within eastern europe and examines its relevance to post cold war debates on state and nationhood featuring a preface by former uk home secretary charles clarke it weaves theory and practice to challenge established understandings of the nation state eastern europe is still too often viewed through the prism of ethnic conflict which overlooks the region s positive contribution to modern debates on the political management of ethno cultural diversity and towards the construction of a united europe beyond the nation state based on extensive archival research in estonia latvia germany russia as well as the league of nations archive in geneva this book explores this neglected multicultural legacy and assesses its significance in the post cold war era which has seen the reappearance of national cultural autonomy laws in several states of eastern europe ethnic diversity and the nation state is invaluable reading for students and scholars of political science history sociology and european studies and also for policy makers and others interested in minority rights and ethnic conflict regulation

## Racial and Ethnic Diversity in America

2003

one of the world's leading historians of race relations George Fredrickson in his newest book probes the history of racial and ethnic diversity in the United States and other parts of the world. *Diverse Nations* explores recent interpretations of slavery and race relations in the United States and introduces comparative perspectives on Europe, South Africa, and Brazil. Notably, the book features groundbreaking work comparing ethnoracial pluralism in France and the United States in contrast to the similarities of race relations in the United States and South Africa, which both drew rigid domestic color lines. The United States and France have historically diverged greatly in their approaches to racial difference, yet both are influenced by a common heritage of revolutionary republicanism, extensive immigration, and cultural pluralism. Fredrickson's rich comparisons provide stimulating new insights into the continuing impacts of slavery and beliefs about race upon our increasingly pluralistic societies.

## **Diverse Nations**

2015-12-03

presenting several in-depth studies, this book explores how super diversity operates in every day

relations and interactions in a variety of urban settings in western europe and the united states the contributors raise a broad range of questions about the nature and effects of super diversity they ask if a quantitative increase in demographic diversity makes a qualitative difference in how diversity is experienced in urban neighborhoods and what are the consequences of demographic change when people from a wide range of countries and social backgrounds live together in urban neighborhoods the question at the core of the book is to what extent and in what contexts super diversity leads to either the normalization of diversity or to added hostility towards and amongst those in different ethnic racial and religious groups in cases where there is no particular ethno racial or religious majority are certain long established groups able to continue to exert economic and political power and is this continued economic and political dominance actually often facilitated by super diversity with contributions from a number of european countries as well as the usa this book will be of interest to researchers studying contemporary migration and ethnic diversity it will also spark discussion amongst those focusing on multiculturalism in urban environments this book was originally published as a special issue of ethnic and racial studies tical power and is this continued economic and political dominance actually often facilitated by super diversity with contributions from a number of european countries as well as the usa this book will be of interest to researchers studying contemporary migration and ethnic diversity it will also spark discussion

amongst those focusing on multiculturalism in urban environments this book was originally published as a special issue of ethnic and racial studies

## Super-Diversity in Everyday Life

2019-08-30

as the issues of inequality and ethnic identity become ever more prominent in politics and media this book is well timed to play a useful role offering in depth analysis of the intersection of the two issues by experts in the field drawn from the last three uk population censuses it not only offers a comprehensive overview of the topic but also clarifies key concepts contributors highlight persistent inequalities in access to housing employment education and good health faced by some ethnic groups and the resulting book will be a crucial resource for policy makers and researchers alike

## Racial and Ethnic Diversity in the USA

2014-01-01

the concept of super diversity has received considerable attention since it was introduced in ethnic and racial studies in 2007 reflecting a broadening interest in finding new ways to talk about contemporary social complexity this book brings together a collection of essays which empirically and theoretically examine super diversity and the multi dimensional shifts in migration patterns to which the notion refers these shifts entail a worldwide diversification of migration channels differentiations of legal statuses diverging patterns of gender and age and variance in migrants human capital across the contributions super diversity is subject to two modes of comparison a side by side studies contrasting different places and emergent conditions of super diversity and b juxtaposed arguments that have differentially found use in utilizing or criticizing super diversity descriptively methodologically or with reference to policy and public practice the contributions discuss super diversity and its implications in nine cities located in eight countries and four continents this book was originally published as a special issue of ethnic and racial studies

## **Ethnic Identity and Inequalities in Britain**

2015-05-13

do people make friends with those who are culturally and socially different to themselves  
friendship and diversity explores the social relationships of adults and children living in highly  
diverse localities in london the authors examine how social class and ethnic difference affects the  
friendships of children in primary schools and their parents the book draws on original and in  
depth conversations 8 and 9 year olds about their classroom relationships with parents about their  
own and their children s friendships and with teachers about supporting children s friendships at  
school through detailed discussions of friendships everyday multiculturalism and attitudes towards  
shared social space cultural difference and social class the authors reveal what these friendships tell  
us about the nature and extent of social mixing and social divisions in cities with diverse  
populations friendship and diversity will be of interest to students and scholars across a range of  
disciplines including sociology geography and psychology as well as education practitioners

## Comparing Super-Diversity

2017-10-02

helps students understand and analyze race and ethnic issues racial and ethnic diversity in the usa applies contemporary theories to race and ethnic relations the text explores issues inherent in race and ethnicity and then applies these issues to the four largest minority ethnic groups in the u s this foundation will enable readers to discuss how diversity will change in the future mysoclab is an integral part of the schaefer program engaging activities and assessments provide a teaching and learning system that helps students discover sociology in their lives with mysoclab students can watch videos on sociological core concepts explore real world sociology through the new social explorer and develop critical thinking skills through writing this learning program is available in a variety of formats and prices digital and print pearson offers its titles on the devices students love through pearson s mylab products coursesmart amazon and more to learn more about our programs pricing options and customization

## Friendship and Diversity

2018-05-24

ethnic diversity is on increase in europe at the same time there is evidence of growing anti immigrant feeling in some countries such as spain especially in the southern provinces in order to build a politically united and democratic europe the accommodation of ethnic diversity and the integration of ethnic minorities are both key challenges this book tries to explain ethnic problems in europe

## Racial and Ethnic Diversity in the USA

2013-08

research has consistently documented the failure of schools to reach students from linguistically and culturally diverse backgrounds one reason suggested for this failure is teachers lack of understanding and appreciation for students home backgrounds while most teachers are eager to

become informed and supportive of their diverse students many have lacked the opportunity to develop the knowledge and skills appropriate to working with such students ethnic diversity examines how migration and settlement patterns have varied for these populations throughout u s history documenting what researchers have learned about latino native american african american urban appalachian and asian american families neighborhoods and communities as these relate to children s learning through case studies in the form of vignettes and suggests how schools communitis and universities can address the needs of culturally diverse students and their families

## **Ethnic Diversity in Europe**

2000-01-01

lived diversities space place and identities in the multi ethnic city is a timely and important book which focuses on multi ethnic interaction in an inner city area addressing difficult issues that are often simplistically and negatively portrayed it challenges the stereotypical denigration of inner city life and muslim communities in particular using well crafted historical political and contextual

explanations the book provides a nuanced account of contemporary multi ethnic coexistence this invaluable contribution to our understanding of the politics and practice of multicultural coexistence is a must read for students and practitioners interested in ethnic diversity urban policy and the politics of place and space

## **Ethnic Diversity in Communities and Schools**

1998

this is a general survey of ghana and its people subjects covered include the country s regions and their people ghana s identity as a nation and how it faced challenges to national unity during the struggle for independence the nature of the post colonial state the asymmetrical relationship between the north and the south rooted in the colonial era a structural imbalance which continues to have a negative impact on the wellbeing of northerners and which could perpetuate inequalities between the two parts of the country ghana s place in the pan african world because of the leadership provided by the country s first prime minister later president kwame nkrumah and its success in forging unity on the anvil of diversity among the people the author has covered

include an african american community whose members were given some land in the volta region in the eastern part of the country for permanent settlement of the descendants of african slaves who want to return to the motherland he describes it as a distinct ethnic group with the same attributes indigenous groups have and which they use to identify themselves as ethnic entities the community has acquired an identity of its own and qualifies as an ethnic group because its members have a common history language and culture as diasporans who lost their african identity under white domination in the united states and were forced to adopt a euro american culture and the english language the author was closely associated with the founders of the african american community in ghana known as fihankra when he was a student in the united states and has written about them in some of his works including his autobiography my life as an african members of the general public and students may find this work to be useful if they want to learn some facts about ghana the first country in sub saharan africa to win independence

## ***The Official Guide to Racial and Ethnic Diversity***

1996

does multiculturalism work does multiculturalism policy create social cohesion or undermine it multiculturalism was introduced in canada in the 1970s and widely adopted internationally but more recently has been hotly debated amid new concerns about social cultural and political impacts of immigration advocates praise multiculturalism for its emphasis on special recognition for cultural minorities as facilitating their social integration while opponents charge that multiculturalism threatens social cohesion by encouraging social isolation multiculturalism is thus rooted in a theory of human behaviour and this book examines the empirical validity of some of its basic propositions focusing on canada as the country for which the most enthusiastic claims for multiculturalism have been made the analysis draws on the massive national ethnic diversity survey of over 41 000 canadians in 2002 the most extensive survey yet conducted on this question the analysis provides a new and more nuanced understanding of the complex relation between multiculturalism and social cohesion challenging uncritically optimistic or pessimistic views ethnic community ties facilitate some aspects of social integration while discouraging others for racial minorities relations within and outside minority communities are greatly complicated by more frequent experiences of discrimination and inequality slowing processes of social integration implications for multicultural policies emphasize that race relations present important challenges across quebec and the rest of canada including for the new religious minorities and that ethnic

community development requires more explicit support for social integration

## Lived diversities

2016-03-23

featuring all original chapters this book presents a balanced comprehensive overview of the policies and practices for achieving racial and ethnic diversity in public organizations with a strong orientation toward improving diversity management in the public sector the book can be used both as a main text and a supplementary text in classes that focus on diversity diversity management public administration and multiculturalism diversity and public productivity public service delivery and diverse populations and public policy and changing demographics this completely revised and updated edition includes six brand new chapters expanding the book s coverage to include diversity ideology in the united states managing diversity in communities workplaces and society managing diversity moving beyond organizational conflict institutional racism diversity and public administration cultural competency public administration and public service delivery diversity management and cultural competencies

## Racial and Ethnic Diversity in Academic Libraries

1994

based on data from the 2012 general social survey the 2011 american time use survey and the latest socioeconomic data this report provides estimates and projections of the u s population by race and hispanic origin profiles the social and economic wellbeing of american indians asians blacks hispanics and non hispanic whites new population projections to 2050 are in this volume as well as tables on college enrollment living arrangements and health status

### *The People of Ghana*

2017-07-01

provides estimates and projections of the u s population by race and hispanic origin profiles the social and economic wellbeing of american indians asians blacks hispanics and non hispanic whites

## **Multiculturalism and Social Cohesion**

2009-04-05

urban ethnic groups frequently are confronted by residential segregation discrimination xenophobia and conflict however ethnic diversity has also enriched the urban scene with a variety of languages religions businesses and cultural activities in this volume distinguished scholars present analyses of ethnic population change in twelve urban areas chicago los angeles sydney melbourne paris london amsterdam the ruhr conurbation vienna milan madrid johannesburg durban and singapore ethnicity reveals fundamental commonalities in ethnic community dynamics as well as significant differences from place to place it will be important for scholars and students of human geography sociology anthropology and history

## **Diversity and Public Administration**

2015-03-04

this book describes nigeria s past and present political social and economic history as it relates to tribalism colonialism lack of political leadership and other dysfunctional behavior in society preventing nigeria s democracy it presents vital proposals for future nigerian democracy and economic prosperity the book advocates a two party federalism tribal nationalism and economic prosperity based on a participatory instead of rotational presidency the study recommends an economic diversification in nigeria s revenue sharing tax systems domestic economy and agriculture instead of the dependence on oil revenues lastly the book defines the role of the military in the future of nigeria s democracy

## American Consumers Series

2013

this is the first volume in which the fate of democracy is directly related to ethnic diversity it highlights the crucial episodes in modern european political history and shows in what sense ethnic diversity was of vital importance

## Racial and Ethnic Diversity

2014-05-14

in recent years the concept of diversity has gained a leading place in academic thought business practice and public policy worldwide although variously used diversity tends to refer to patterns of social difference in terms of certain key categories today the foremost categories shaping discourses and policies of diversity include race ethnicity religion gender disability sexuality and age further important notions include class language locality lifestyle and legal status the routledge handbook of diversity studies will examine a range of such concepts along with historical and contemporary cases concerning social and political dynamics surrounding them with contributions by experts spanning sociology anthropology political science history and geography the handbook will be a key resource for students social scientists and professionals it will represent a landmark volume within a field that has become and will continue to be one of the most significant global topics of concern throughout the twenty first century

## EthniCity

1996

the authors state at the beginning of this provocative new book that one of the most distinctive features of the american persona is a preoccupation and underlying concern in the united states with what is or is not american how far can an ethnic group in the united states go to maintain its identity before it trespasses into what is perceived as un american terrain this is the underlying theme of lambert and taylor s community based investigation which studies the attitudes of americans toward ethnic diversity and intergroup relations directed toward social psychologists sociologists anthropologists and ethnic scholars this study deals with the peculiar u s dichotomy of cultural diversity and assimilation the research is conducted in a metropolitan area among working class adults some are established mainstream citizens others are newcomers but all experience ethnic and racial diversity as a daily fact of life the authors examine the perspectives of mainstream white americans and black americans they interview ethnic immigrant groups polish arab albanian mexican and puerto rican americans in two urban settings and offer insight to the reality as well as the exciting possibilities of multiculturalism students and scholars of all the social

sciences will find coping with cultural and racial diversity in urban america as a source of stimulating ideas

## ***Democracy and Ethnic Diversity in Nigeria***

1996

the chapters in this volume examine the racial and ethnic landscape of britain in a contemporary era of neoliberalism and financial crisis a key aspect of neoliberal thought is the belief that we live in a post racial in which the problems of racism and xenophobia have been overcome however cultural retrenchment and coded xenophobia have been sweeping the political terrain accompanied by new racisms and new racial subjects that only close contextual analysis can unpick the scholarship contained in this collection challenges those who suggest that we live in a post racial time by focusing on particular locations in britain at a particular moment the volume explores local stories of race and racism across changing sociopolitical ground this book is essential reading for scholars and students of race racism diaspora multiculturalism post colonialism transnationalism and post race this book was originally published as a special issue of ethnic and

racial studies

## *Political Democracy and Ethnic Diversity in Modern European History*

2005

this book argues that the development of federalism in ethiopia fits in with a global trend towards increased attention to ethnic minority rights and to federalism as a mechanism for ethnic conflict prevention and management the ethiopian federation is designed as a framework within which the ethiopian ethnic groups can protect their rights and within which they are stimulated to develop a cooperative relationship to put it differently the constitutional objective of the federal structure is the creation of unity in diversity the book evaluates the capacity of ethiopian federalism to achieve this objective by investigating the relevant historical political and legal aspects series recht und politik in afrika law and politics in africa vol 10

## *Ethnic Diversity and Public Policy*

2003

minorities and indigenous peoples in kenya feel excluded from the economic and political life of the state they are poorer than the rest of kenya s population their rights are not respected and they are rarely included in development of other participatory planning processes this report discusses the abuse of ethnicity in kenyan policies arguing that ethnicity is a card all too often used by kenyan politicians to favour certain communities over others in the share of the nation s wealth kenya minorities indigenous peoples and ethnic diversity exposes these concerns in detail via the analysis of budgetary expenditure in the poor turkana region which is dominated by the minority turkana people and in the richer nyeri region home of kenya s current president the author maurice odhiambo makoloo calls for immediate action to address the inequalities and marginalization of communities as a way of ensuring that kenya remains free of major conflict it calls for disaggregated data by ethnicity and gender and a new constitution to devolve power away from the centre so that minority and indigenous peoples stand to benefit from current and new development programmes the report argues that kenya s diversity should be its strength and

need not be a threat to national unity suppressing and denying ethnic diversity is the quickest route to inter ethnic conflict and claims of succession the report calls for urgent action

## ***Routledge International Handbook of Diversity Studies***

2014-11-20

this book explores the challenges that school administrators face in ethnically diverse contexts based on an empirical study it shows how principals do or do not promote inclusive practices in their schools the various chapters cover principal perceptions of and responses to racism and antiracism school community relationships and difference also addressed are administrators efforts to learn about diversity and to educate others in their school communities about it this volume is the first of its kind to specifically target school administrators and ethnic diversity while collections of essays and individual articles have explored general and specific aspects of diversity no book to date has targeted leadership and ethnical diversity specifically is supported by empirical data or follows a consistent theme throughout this book will be of interest to school administrators prospective administrators teachers graduate students academics and all others who are concerned

about education leadership diversity and inclusion

## **Coping with Cultural and Racial Diversity in Urban America**

1990-02-08

the book aims to review debates issues and concepts associated with the notion of a multicultural welfare state in the context of contemporary britain draw on examples from across need groups children mental health older people women etc explore the ways in which black and ethnic minorities engage in the production of welfare consider major transformations in the delivery and practices of welfare their implications for the engagement access and participation of ethnic minorities consider issues of race and ethnicity within the context of a variety of welfare policy arenas suggest ways that welfare practices could be transformed to incorporate the ideas such as cosmopolitan citizenship within a welfare society the book will appeal to undergraduate and postgraduate students of social work social policy and sociology taking modules in race and ethnicity social care and welfare community studies social exclusion and citizenship it will also appeal to practitioners with an interest in welfare policy and practice generally and those with a

specific interest in welfare delivery issues and racial and ethnic diversity

## **Ethnography, Diversity and Urban Space**

2016-04-14

provides estimates and projections of the u s population by race and hispanic origin profiles the social and economic wellbeing of american indians asians blacks hispanics and non hispanic whites

## Unity in Diversity

2012

eleven papers explore the ecological ramifications of ethnicity in southeast asia

# Kenya

2005

this book charts new territory by mapping the range of international actors who affect the governance of ethnic diversity and exploring their often contradictory roles and impacts

## **Leading Diverse Schools**

2003-03-31

why are some people afraid of those who are different from them and why do others believe diversity so important as readers explore the answers to these and other questions about diversity they re encouraged to form their own opinions about the world around them the engaging main text provides new information to young people without talking down to them and additional knowledge is gained through eye catching fact boxes vibrant full color photographs and a detailed graphic organizer encourage young people to appreciate diversity and respect everyone no matter

how different they may seem

## ***EBOOK: Race And Ethnicity In A Welfare Society***

2010-10-16

the rise of the internationalised business environment and the intensification of global competition have led to an increasing number of people travelling across cultural and linguistic boundaries as a result dealing with the full complexity of ethnic diversity has become a daily task for a substantial part of the business community as well as other parts of society due to this recent development the understanding of intercultural communication has gained importance in utilising advantages connected to doing business in diverse environments by drawing on anthropological theories on ethnicity and ethnic identity this book argues that the relation between language learning and ethnic identity is a dynamic and dialectical process of intercultural interaction and negotiation

## Racial and Ethnic Diversity

2010-02-12

## **Ethnic Diversity and the Control of Natural Resources in Southeast Asia**

1988

## ***International Approaches to Governing Ethnic Diversity***

2015

## What's Diversity?

2018-12-15

## **Group Processes in Ethnically Diverse Organizations**

2010

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