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Country-Compatible Incentive Design

Country-Compatible Incentive Design 2007-12-10 based on an empirical study among employees of a multinational corporation mnc in germany and the usa marjaana gunkel shows that the employees in these countries have different preferences regarding incentives and that incentive plans designed for one country are not always effective in others in addition the author presents an explorative study of employee groups in china and japan and gives advice for designing appropriate compensation schemes for employees of mnc in different countries

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