

Epup free Corporate governance and firm performance in developing (PDF)

this book is a printed edition of the special issue performance and behavior of family firms that was published in ijfs diploma thesis from the year 2007 in the subject business economics industrial management grade 1 3 lmu munich information organisation und management und cdtm language english abstract the most significant factor in america leading to high production at low cost is efficient management this quotation is not from a longitudinal empirical study but it is stated by the british productivity council in the context of the marshal plan the anglo american productivity mission in 1951 hence one question might be is there indeed a strong link between management practices and firm performance a further question might be how american management practices rank compared with european or asian management practices and what role plays organizational structure on firm performance are there interacted effects between management practices and organizational structure insights into the impact of management practices and organizational structure on firm performance are mainly based on theories consequently there is a strong need to measure management practices and organizational structure across countries and cultures to verify theoretical hypotheses with empirical data this paper sheds some empirical light on these topics as well as on the distribution of management practices and organizational structures across countries and industries this book is based on a unique data set with more than 3500 management interviews to document and analyze the influence of management practices and organizational structure on firm performance bloom 2010 furthermore the role and impact of organizational change is obtained and compared to a strand of literature this book relates to a number of strands in the literature it builds on and extends the paper of nick bloom and john van reenen 2007 measuring and explaining management practices across countries and industries furthermore this paper is related to the paper of marianne bertrand and antoinette sc this book focuses on business firms as catalysts and agents of social and economic change and explores the argument that sustainable development is the perfect opportunity for businesses to strengthen the evolving notion of corporate social responsibility while achieving long term growth through innovation research and development this document surveys the research on the effectiveness of high performance work practices which are designed to provide employees with skills incentives information and decision making responsibility that improve business performance and facilitate innovation this document surveys research on the effectiveness of high performance work practices which are designed to provide employees with skills incentives information and decision making responsibility that improve business performance and facilitate innovation the evidence indicates that high performance practices are usually associated with increases in firm productivity these productivity effects are most pronounced when such work practices are implemented together as a system the research also suggests that high performance work practices are positively associated with a firm s long term financial performance includes selected research summaries corinna m lindow substantiates develops and tests a strategic fit perspective on family firm performance in order to contribute to explaining previous inconclusive findings in particular she aims at investigating whether strategic fit determines family firm performance and what role family influence plays based on a sample of german family firms the author indicates that against expectations family firms performance is not driven by strategic fit but through the effective use of family specific factors such as family business governance and family culture further the results suggest that family influence has important implications for strategy organizational structure and the achievement of strategic fit mario krist explores if how and why internationalization and performance are related to each other and explicitly considers the role of intangible resources in this context the relationship between ownership structure and firm performance has been studied extensively in corporate finance and corporate governance literature nevertheless the mediation path analysis to examine the issue can be adopted as a new approach to explain why and how ownership structure is related to firm performance and vice versa this approach calls for full recognition of the roles of agency costs and corporate risk taking as essential mediating variables in the bi directional and mediated relationship between ownership structure and firm performance based on the agency theory corporate risk management theory and accounting for the dynamic endogeneity in the ownership performance relationship this book develops two mediator mediation models including recursive and non recursive mediation models to investigate the ownership structure firm performance relationship it is demonstrated that agency costs and corporate risk taking are the missing links in the ownership structure firm performance relationship hence this book brings into attention the mediation and dynamic approach to this issue and enhances the knowledge of the mechanisms for improving firm s financial performance this book will be of interest to corporate finance management and economics researchers and policy makers post graduate research students in corporate governance and corporate finance will also find this book beneficial to the application of econometrics into multi dimensional and complex issues of the firm including ownership structure agency problems corporate risk management and financial performance this paper studies the effect of managerial ownership on performance and the determinants of managerial ownership for small and medium sized private companies we use a panel of around 1300 firms in the german business related service sector for the years 1997 2000 managerial ownership up to around 80 percent has a positive impact on firm performance incentive effect for higher shares the effect becomes negative entrenchment effect moreover risk aversion of managers and signalling of firm quality leads to a non linear relationship between managerial ownership and the risk exposure of a firm the determinants of performance and ownership are estimated simultaneously master s thesis from the year 2020 in the subject business economics investment and finance grade 1 3 university of greenwich language english abstract this study investigates what kind of impact different leverage ratios have on firm performance measurements return on assets return on equity and tobin s q in selected firms listed on nikkei 225 stock market excluding finance technology sector furthermore the influence of sector specific and possible control variables on capital structure using long

short debt ratios as well as firm performance will be analysed the sample derive from 165 firms during the time period from 2014 to 2019 and analysed by using various models multiple regression analysis control variables size and growth show a clear positive effect on firm performance in contrast tangibility has a negative impact on the model in which all companies are included but has more positive coefficients in the model in which companies are divided into their industries additionally this study suggests that the effect of leverage on firm performance differs among industries short and long term debt has positive impacts on different firm performance measurements by the materials real estate energy and communication services sector a recent world bank enterprise survey identified access to finance as the top constraint to doing business in nigeria in this context the objective of this paper is two fold i study firm characteristics associated with more access to finance and export diversification and ii quantify the impact of these structural obstacles on firm performance results suggest that i larger and export oriented firms are about 40 percentage points less likely to report access to finance as a business obstacle while firms perceiving access to finance as a constraint are on average about 10 40 percentage points less likely to be export oriented diversified firms and ii better access to finance and export diversification can help firm employment as much as 80 percent higher and capacity utilization results are largely robust to different specifications and estimation methods the uncertainty and volatility of modern commercial environments have shifted the foundations of business success and survival key factors that affect firm performance and determine sustainability now include knowledge creation knowledge management uncertainty management organizational intelligence and supply chain administration this book proposes an analytical approach to identifying and enhancing these critical factors and describes how firms can exploit their strengths and compensate for their disadvantages sustaining business success requires competitive strategies that are rational and analytical firms that know their goals have an advantage over their rivals those that can innovate and incorporate the knowledge they develop will prosper even in the most competitive situations managers and business practitioners can learn from this book how to identify the key factors that make their firms effective and successful and how to ensure they remain sustainable over time capital structure theory is one of the most dynamic areas of finance and forms the basis for modern thinking on the capital structure of firms much controversy has resulted from comparisons of the theory of capital structure originally developed by franco modigliani and merton miller to real world situations two competing theories have emerged over the years the optimal capital structure theory and the pecking order theory arvin ghosh begins with an overview of the controversies regarding capital structure theories and then statistically tests both the optimal capital structure and pecking order theories using the binomial approach he analyzes the determinants of capital structure while discussing the role of market power in determining capital structure decisions ghosh probes the questions of new stock offerings and stockholders returns and analyzes capital structure and executive compensation he then looks into debt financing ownership structure and the controversial relationship between capital structure and firm profitability finally he discusses the latest developments in the field of capital structure a concise overview of a major issue in business economics and finance this volume provides a fuller understanding of capital structure influence on the financial performance of firms and will certainly stimulate further debate while hundreds of scholarly articles have been written on the subject this is the first book to test competing theories against measurements of firms performance and their underlying capital structure focuses on corporate governance broadly defined as the system of controls that helps corporations and other organizations effectively manage administer and direct economic resources this book focuses on the impact of deregulation and corporate structure on productive efficiency and the effectiveness of the fraud triangle and sas the emergence of new firm level data including the european community innovation survey cis has led to a surge of studies on innovation and firm behaviour this book documents progress in four interrelated fields investigation of the use of new indicators of innovation output investigation of determinants of innovative behaviour the role of spillovers the public knowledge infrastructure and research and development collaboration the impact of innovation on firm performance written by an international group of contributors the studies are based on agriculture and the manufacturing and service industries in europe and canada and provide new insights into the driving forces behind innovation the process of firms growth in terms of productivity or employment is a major concern of policy makers in this context innovations are considered to play a crucial role in stimulating firms performance this book investigates this general hypothesis by looking at three topics 1 does innovation lead to an increase in employment growth 2 does innovation boost labour productivity 3 does innovation in one period improve innovation performance in subsequent periods this study examined the relationship between top management team tmt demographic characteristics and firm performance the study addressed four key tmt demographic characteristics in their relationship with firm performance age functional background educational field and team tenure the study extended research on the tmt by explicitly introducing team performance as a new context measured in the form of international risk management factor in addition to demographic characteristic effects drawing upon both organizational demographic theory and upper echelon theory our study proposed that top management team demographic characteristics are positively associated with firm performance this study addresses several questions about the relationship between different tmt demographic characteristics and firm performance is there any relationship between top management team demographic composition and firm performance if yes what would be the direction of these relationships does team performance as measured by international risk management factor moderate these relationships in today s globalized and competitive business environment companies increasingly look to restructuring mergers acquisitions and downsizing to survive grow and maximize profits however when they are not managed in a socially responsible manner restructurings may exert the negative impact on employees shareholders communities and society as a whole the book empirically explores the phenomena of corporate social responsibility csr restructuring and relationships with firms performance in china it gives an insight into how chinese firms respond to expectations of stakeholders by making social goals a part of their overall business operations it also gives a fresh view of the new concept of socially responsible restructuring for those seeking to promote socially responsible practices in restructuring the book provides a unique and stimulating analysis and touchstone the

main objective of this research is to develop the best hr practices and firm performance model for the pacs and test it in three selected pacs fiji samoa and tonga based on the limitations of the four major theories of hr and shrm this book has extended the four major theories of hr and shrm namely the universalistic perspective contingency perspective configurational perspective and contextual paradigm tax compliance costs tend to be disproportionately higher for small and young businesses this paper examines how the quality of tax administration affects firm performance for a large sample of firms in emerging market and developing economies we construct a novel internationally comparable and multidimensional index of tax administration quality the taqi using information from the tax administration diagnostic assessment tool we show that better tax administration attenuates the productivity gap of small and young firms relative to larger and older firms a result that is robust to controlling for other aspects of tax policy and of economic governance alternative definitions of small and young firms and measures of the quality of tax administration from a policy perspective we provide evidence that countries can reap growth and productivity dividends from improvements in tax administration that lower compliance costs faced by firms excerpt from ceo pay and firm performance dynamics asymmetries and alternative performance measures that is a given return realization has the same effect on current compensation whether it reflects the current return or the return 10 years ago about the publisher forgotten books publishes hundreds of thousands of rare and classic books find more at forgottenbooks.com this book is a reproduction of an important historical work forgotten books uses state of the art technology to digitally reconstruct the work preserving the original format whilst repairing imperfections present in the aged copy in rare cases an imperfection in the original such as a blemish or missing page may be replicated in our edition we do however repair the vast majority of imperfections successfully any imperfections that remain are intentionally left to preserve the state of such historical works this paper examines the use and consequences of shared compensation plans profit sharing profit related pay saye schemes and company stock option plans in a sample of uk workplaces and firms in the 1990s the use of these plans has increased over time in part in response to government programs the evidence shows that companies and workplaces adopting shared compensation practices have had higher productivity than other firms but the effects vary among programs suggesting that the particulars matter a lot in aligning shared compensation and work place activities consistent with incentive theory the evidence also shows that firms and workplaces with shared compensation practices have a higher incidence of shared decision making information sharing practices this paper examines the link between gender diversity in senior corporate positions and financial performance of 2 million companies in europe we document a positive association between corporate return on assets and the share of women in senior positions and establish two potential channels through which gender diversity may affect firm performance the positive correlation is more pronounced in first sectors where women form a larger share of the labor force such as the services sector and second where complementarities in skills and critical thinking are in high demand such as high tech and knowledge intensive sectors abstract the authors explore the relation between the establishment of a regulatory agency and the performance of the electricity sector the authors exploit a unique dataset comprising firm level information on a representative sample of 220 electric utilities from 51 development and transition countries for the years 1985 to 2005 their results indicate that regulatory agencies are associated with more efficient firms and with higher social welfare this book explores whether board political connection is important to firms performance in nigeria which has a growing financial market the study also provides a descriptive analysis of firms whose board members are politically connected in the context of nigeria with a special focus on their corporate governance features secondary source of data which consist of a total of thirty listed firms in the nigerian stock exchange was used the research data were analysed based on regression analysis using ordinary least square method and correlation analysis the empirical findings revealed that there is no significant positive relationship between board composition board political connection and firm performance there is a negative relationship between board size and firm performance therefore managers should lay appropriate policy in order to maximize firm performance as well as organizing the firm s resources adrian renner provides a unique perspective on how stockholders react if companies move towards a carbon conscious future a multi country event study approach was used to analyze stock market reactions of the largest 500 companies globally this is a reproduction of a book published before 1923 this book may have occasional imperfections such as missing or blurred pages poor pictures errant marks etc that were either part of the original artifact or were introduced by the scanning process we believe this work is culturally important and despite the imperfections have elected to bring it back into print as part of our continuing commitment to the preservation of printed works worldwide we appreciate your understanding of the imperfections in the preservation process and hope you enjoy this valuable book this work has been selected by scholars as being culturally important and is part of the knowledge base of civilization as we know it this work was reproduced from the original artifact and remains as true to the original work as possible therefore you will see the original copyright references library stamps as most of these works have been housed in our most important libraries around the world and other notations in the work this work is in the public domain in the united states of america and possibly other nations within the united states you may freely copy and distribute this work as no entity individual or corporate has a copyright on the body of the work as a reproduction of a historical artifact this work may contain missing or blurred pages poor pictures errant marks etc scholars believe and we concur that this work is important enough to be preserved reproduced and made generally available to the public we appreciate your support of the preservation process and thank you for being an important part of keeping this knowledge alive and relevant this contributed volume studies and explains the effect of agglomeration on a firm s innovation and performance it presents new cases as well as new topics within the agglomeration phenomenon exploring also their role under the great recession beyond the analysis of regions or clusters this volume focuses on firms within agglomerations and captures this phenomenon from different perspectives contexts and diverse literatures specifically it looks at the question under what circumstances exert generate benefits on firms performance and how those gains are generated and distributed usually asymmetrically across agglomerated firms in this context the book addresses topics such as networks

collocation labor mobility firm s strategies innovation competitiveness and collective actions across a diverse set of literatures including economic geography business economics management social networks industrial districts international business sociology or industry dynamics so far there has hardly been any study that looked at the link between level of corporate social responsibility and firm performance in the developing nations however with the advent of information technology and raising awareness among the stakeholders in these nations slowly but surely corporate social responsibility is gaining more and more importance to my knowledge this was one of the very few studies conducted on the firms of developing nations that looked at the impact of csr performance on the ultimate financial performance of the firm the purpose of this study was to create a stepping stone for future researches on this area it would bring great joy to me if this humble effort makes some useful contribution to the understanding of the subject matter discussed in this book scientific essay from the year 2014 in the subject business economics miscellaneous language english abstract the purpose of this paper is to empirically examine the relationship between transparency and disclosure and firm performance highlighting the importance of corporate governance in banking sector the paper has focused in depth over its role level and its impact on performance in banking industry of pakistan the paper access this purpose by constructing transparency and disclosure index for the past five year 2007 2011 using proxies for three sub categories which are board and management structure disclosure ownership structure disclosure and financial transparency disclosure the paper also investigated structural changes of t d index and its effect on bank financial performance over the sample of 30 banks operating in pakistan empirical analysis results by using ordinary least square regression model reveals that financial performance is positively related to the transparency and disclosure and their sub levels except ownership structure disclosure which has negative relation with both roa and roe furthermore the average t d level in pakistani banking sector is above average the current research paper aims for important policy implementation to reduce information asymmetry and improve corporate governance and firm performance in banking sector of pakistan

Performance and Behavior of Family Firms

2018-03-23

this book is a printed edition of the special issue performance and behavior of family firms that was published in ijfs

The Impact of Management Practices and Organizational Structure on Firm Performance

2010-12

diploma thesis from the year 2007 in the subject business economics industrial management grade 1 3 lmu munich information organisation und management und cdtm language english abstract the most significant factor in america leading to high production at low cost is efficient management this quotation is not from a longitudinal empirical study but it is stated by the british productivity council in the context of the marshal plan the anglo american productivity mission in 1951 hence one question might be is there indeed a strong link between management practices and firm performance a further question might be how american management practices rank compared with european or asian management practices and what role plays organizational structure on firm performance are there interacted effects between management practices and organizational structure insights into the impact of management practices and organizational structure on firm performance are mainly based on theories consequently there is a strong need to measure management practices and organizational structure across countries and cultures to verify theoretical hypotheses with empirical data this paper sheds some empirical light on these topics as well as on the distribution of management practices and organizational structures across countries and industries this book is based on a unique data set with more than 3500 management interviews to document and analyze the influence of management practices and organizational structure on firm performance bloom 2010 furthermore the role and impact of organizational change is obtained and compared to a strand of literature this book relates to a number of strands in the literature it builds on and extends the paper of nick bloom and john van reenen 2007 measuring and explaining management practices across countries and industries furthermore this paper is related to the paper of marianne bertrand and antoinette sc

Innovative Management and Firm Performance

2014-07-29

this book focuses on business firms as catalysts and agents of social and economic change and explores the argument that sustainable development is the perfect opportunity for businesses to strengthen the evolving notion of corporate social responsibility while achieving long term growth through innovation research and development

High Performance Work Practices and Firm Performance

1993

this document surveys the research on the effectiveness of high performance work practices which are designed to provide employees with skills incentives information and decision making responsibility that improve business performance and facilitate innovation

High Performance Work Practices and Firm Performance

2008-07-01

this document surveys research on the effectiveness of high performance work practices which are designed to provide employees with skills incentives information and decision making

responsibility that improve business performance and facilitate innovation the evidence indicates that high performance practices are usually associated with increases in firm productivity these productivity effects are most pronounced when such work practices are implemented together as a system the research also suggests that high performance work practices are positively associated with a firm's long term financial performance includes selected research summaries

A Strategic Fit Perspective on Family Firm Performance

2012-09-11

corinna m lindow substantiates develops and tests a strategic fit perspective on family firm performance in order to contribute to explaining previous inconclusive findings in particular she aims at investigating whether strategic fit determines family firm performance and what role family influence plays based on a sample of german family firms the author indicates that against expectations family firms performance is not driven by strategic fit but through the effective use of family specific factors such as family business governance and family culture further the results suggest that family influence has important implications for strategy organizational structure and the achievement of strategic fit

Internationalization and Firm Performance

2009-07-25

mario krist explores if how and why internationalization and performance are related to each other and explicitly considers the role of intangible resources in this context

Corporate Governance, Ownership Structure and Firm Performance

2022-01-25

the relationship between ownership structure and firm performance has been studied extensively in corporate finance and corporate governance literature nevertheless the mediation path analysis to examine the issue can be adopted as a new approach to explain why and how ownership structure is related to firm performance and vice versa this approach calls for full recognition of the roles of agency costs and corporate risk taking as essential mediating variables in the bi directional and mediated relationship between ownership structure and firm performance based on the agency theory corporate risk management theory and accounting for the dynamic endogeneity in the ownership performance relationship this book develops two mediator mediation models including recursive and non recursive mediation models to investigate the ownership structure firm performance relationship it is demonstrated that agency costs and corporate risk taking are the missing links in the ownership structure firm performance relationship hence this book brings into attention the mediation and dynamic approach to this issue and enhances the knowledge of the mechanisms for improving firm's financial performance this book will be of interest to corporate finance management and economics researchers and policy makers post graduate research students in corporate governance and corporate finance will also find this book beneficial to the application of econometrics into multi dimensional and complex issues of the firm including ownership structure agency problems corporate risk management and financial performance

Managerial Ownership and Firm Performance in German Small and Medium-Sized Enterprises

2008

this paper studies the effect of managerial ownership on performance and the determinants of managerial ownership for small and medium sized private companies we use a panel of around 1300 firms in the german business related service sector for the years 1997 2000 managerial ownership up to around 80 percent has a positive impact on firm performance incentive effect for higher shares the effect becomes negative entrenchment effect moreover risk aversion of managers and signalling of firm quality leads to a non linear relationship between managerial ownership and the risk exposure of a firm the determinants of performance and ownership are estimated simultaneously

Capital Structure and Firm Performance. Evidence from Japan Nikkei 225

2021-08-09

master s thesis from the year 2020 in the subject business economics investment and finance grade 1 3 university of greenwich language english abstract this study investigates what kind of impact different leverage ratios have on firm performance measurements return on assets return on equity and tobin s q in selected firms listed on nikkei 225 stock market excluding finance technology sector furthermore the influence of sector specific and possible control variables on capital structure using long short debt ratios as well as firm performance will be analysed the sample derive from 165 firms during the time period from 2014 to 2019 and analysed by using various models multiple regression analysis control variables size and growth show a clear positive effect on firm performance in contrast tangibility has a negative impact on the model in which all companies are included but has more positive coefficients in the model in which companies are divided into their industries additionally this study suggests that the effect of leverage on firm performance differs among industries short and long term debt has positive impacts on different firm performance measurements by the materials reals estate energy and communication services sector

Macro-Structural Obstacles to Firm Performance: Evidence from 2,640 Firms in Nigeria

2020-05-22

a recent world bank enterprise survey identified access to finance as the top constraint to doing business in nigeria in this context the objective of this paper is two fold i study firm characteristics associated with more access to finance and export diversification and ii quantify the impact of these structural obstacles on firm performance results suggest that i larger and export oriented firms are about 40 percentage points less likely to report access to finance as a business obstacle while firms perceiving access to finance as a constraint are on average about 10 40 percentage points less likely to be export oriented diversified firms and ii better access to finance and export diversification can help firm employment as much as 80 percent higher and capacity utilization results are largely robust to different specifications and estimation methods

Key Factors of Sustainable Firm Performance

2015-11-03

the uncertainty and volatility of modern commercial environments have shifted the foundations of business success and survival key factors that affect firm performance and determine sustainability now include knowledge creation knowledge management uncertainty management organizational intelligence and supply chain administration this book proposes an analytical approach to identifying and enhancing these critical factors and describes how firms can exploit their strengths and compensate for their disadvantages sustaining business success requires competitive strategies that are rational and analytical firms that know their goals have an advantage over their rivals those that can innovate and incorporate the knowledge they develop will prosper even in the most competitive situations managers and business practitioners can learn from this book how to identify the key factors that make their firms effective and successful and how to ensure they remain sustainable over time

Capital Structure and Firm Performance

2017-07-05

capital structure theory is one of the most dynamic areas of finance and forms the basis for modern thinking on the capital structure of firms much controversy has resulted from comparisons of the theory of capital structure originally developed by franco modigliani and merton miller to real world situations two competing theories have emerged over the years the optimal capital structure theory and the pecking order theory arvin ghosh begins with an overview of the controversies regarding capital structure theories and then statistically tests both the optimal capital structure and pecking order theories using the binomial approach he analyzes the determinants of capital structure while discussing the role of market

power in determining capital structure decisions ghosh probes the questions of new stock offerings and stockholders returns and analyzes capital structure and executive compensation he then looks into debt financing ownership structure and the controversial relationship between capital structure and firm profitability finally he discusses the latest developments in the field of capital structure a concise overview of a major issue in business economics and finance this volume provides a fuller understanding of capital structure influence on the financial performance of firms and will certainly stimulate further debate while hundreds of scholarly articles have been written on the subject this is the first book to test competing theories against measurements of firms performance and their underlying capital structure

Corporate Governance and Firm Performance

2009-04-16

focuses on corporate governance broadly defined as the system of controls that helps corporations and other organizations effectively manage administer and direct economic resources this book focuses on the impact of deregulation and corporate structure on productive efficiency and the effectiveness of the fraud triangle and sas

Innovation and Firm Performance

2001-12-14

the emergence of new firm level data including the european community innovation survey cis has led to a surge of studies on innovation and firm behaviour this book documents progress in four interrelated fields investigation of the use of new indicators of innovation output investigation of determinants of innovative behaviour the role of spillovers the public knowledge infrastructure and research and development collaboration the impact of innovation on firm performance written by an international group of contributors the studies are based on agriculture and the manufacturing and service industries in europe and canada and provide new insights into the driving forces behind innovation

Innovation and Firm Performance

2008-01-04

the process of firms growth in terms of productivity or employment is a major concern of policy makers in this context innovations are considered to play a crucial role in stimulating firms performance this book investigates this general hypothesis by looking at three topics 1 does innovation lead to an increase in employment growth 2 does innovation boost labour productivity 3 does innovation in one period improve innovation performance in subsequent periods

Internationalization and Firm Performance

2007

this study examined the relationship between top management team tmt demographic characteristics and firm performance the study addressed four key tmt demographic characteristics in their relationship with firm performance age functional background educational field and team tenure the study extended research on the tmt by explicitly introducing team performance as a new context measured in the form of international risk management factor in addition to demographic characteristic effects drawing upon both organizational demographic theory and upper echelon theory our study proposed that top management team demographic characteristics are positively associated with firm performance this study addresses several questions about the relationship between different tmt demographic characteristics and firm performance is there any relationship between top management team demographic composition and firm performance if yes what would be the direction of these relationships does team performance as measured by international risk management factor moderate these relationships

Top Management Team and Firm Performance

2009

in today's globalized and competitive business environment companies increasingly look to restructuring mergers acquisitions and downsizing to survive grow and maximize profits however when they are not managed in a socially responsible manner restructurings may exert the negative impact on employees shareholders communities and society as a whole the book empirically explores the phenomena of corporate social responsibility csr restructuring and relationships with firms performance in china it gives an insight into how chinese firms respond to expectations of stakeholders by making social goals a part of their overall business operations it also gives a fresh view of the new concept of socially responsible restructuring for those seeking to promote socially responsible practices in restructuring the book provides a unique and stimulating analysis and touchstone

Corporate Social Responsibility, Corporate Restructuring and Firm's Performance

2008-10-01

the main objective of this research is to develop the best hrm practices and firm performance model for the pics and test it in three selected pics fiji samoa and tonga based on the limitations of the four major theories of hrm and shrm this book has extended the four major theories of hrm and shrm namely the universalistic perspective contingency perspective configurational perspective and contextual paradigm

Best Human Resource Management Practices and Firm Performance in the Pacific Island Countries

2013

tax compliance costs tend to be disproportionately higher for small and young businesses this paper examines how the quality of tax administration affects firm performance for a large sample of firms in emerging market and developing economies we construct a novel internationally comparable and multidimensional index of tax administration quality the taqi using information from the tax administration diagnostic assessment tool we show that better tax administration attenuates the productivity gap of small and young firms relative to larger and older firms a result that is robust to controlling for other aspects of tax policy and of economic governance alternative definitions of small and young firms and measures of the quality of tax administration from a policy perspective we provide evidence that countries can reap growth and productivity dividends from improvements in tax administration that lower compliance costs faced by firms

Tax Administration and Firm Performance

2017-04-14

excerpt from ceo pay and firm performance dynamics asymmetries and alternative performance measures that is a given return realization has the same effect on current compensation whether it reflects the current return or the return 10 years ago about the publisher forgotten books publishes hundreds of thousands of rare and classic books find more at forgottenbooks.com this book is a reproduction of an important historical work forgotten books uses state of the art technology to digitally reconstruct the work preserving the original format whilst repairing imperfections present in the aged copy in rare cases an imperfection in the original such as a blemish or missing page may be replicated in our edition we do however repair the vast majority of imperfections successfully any imperfections that remain are intentionally left to preserve the state of such historical works

Ceo Pay and Firm Performance

2017-12-04

this paper examines the use and consequences of shared compensation plans profit sharing profit related pay saye schemes and company stock option plans in a sample of uk workplaces and firms in the 1990s the use of these plans has increased over time in part in response to government programs the evidence shows that companies and workplaces adopting shared compensation practices have had higher productivity than other firms but the effects vary among programs suggesting that the particulars matter a lot in aligning shared compensation and work place activities consistent with incentive theory the evidence also shows that firms and workplaces with shared compensation practices have a higher incidence of shared decision making information sharing practices

Technology and Firm Performance in Mexico

2001

this paper examines the link between gender diversity in senior corporate positions and financial performance of 2 million companies in europe we document a positive association between corporate return on assets and the share of women in senior positions and establish two potential channels through which gender diversity may affect firm performance the positive correlation is more pronounced in first sectors where women form a larger share of the labor force such as the services sector and second where complementarities in skills and critical thinking are in high demand such as high tech and knowledge intensive sectors

Shared Modes of Compensation and Firm Performance

2016-03-07

abstract the authors explore the relation between the establishment of a regulatory agency and the performance of the electricity sector the authors exploit a unique dataset comprising firm level information on a representative sample of 220 electric utilities from 51 development and transition countries for the years 1985 to 2005 their results indicate that regulatory agencies are associated with more efficient firms and with higher social welfare

Gender Diversity in Senior Positions and Firm Performance

2002

this book explores whether board political connection is important to firms performance in nigeria which has a growing financial market the study also provides a descriptive analysis of firms whose board members are politically connected in the context of nigeria with a special focus on their corporate governance features secondary source of data which consist of a total of thirty listed firms in the nigerian stock exchange was used the research data were analysed based on regression analysis using ordinary least square method and correlation analysis the empirical findings revealed that there is no significant positive relationship between board composition board political connection and firm performance there is a negative relationship between board size and firm performance therefore managers should lay appropriate policy in order to maximize firm performance as well as organizing the firm s resources

Managerial Ownership and Firm Performance in German Small and Medium-sized Enterprises

2008

adrian renner provides a unique perspective on how stockholders react if companies move towards a carbon conscious future a multi country event study approach was used to analyze stock market reactions of the largest 500 companies globally

regulatory agencies impact on firm performance and social welfare

2014-04-25

this is a reproduction of a book published before 1923 this book may have occasional imperfections such as missing or blurred pages poor pictures errant marks etc that were either part of the original artifact or were introduced by the scanning process we believe this work is culturally important and despite the imperfections have elected to bring it back into print as part of our continuing commitment to the preservation of printed works worldwide we appreciate your understanding of the imperfections in the preservation process and hope you enjoy this valuable book

Firm Performance and Board Political Connection: Evidence From Nigeria

2011-06-07

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Does Carbon-Conscious Behavior Drive Firm Performance?

2018

this contributed volume studies and explains the effect of agglomeration on a firm s innovation and performance it presents new cases as well as new topics within the agglomeration phenomenon exploring also their role under the great recession beyond the analysis of regions or clusters this volume focuses on firms within agglomerations and captures this phenomenon from different perspectives contexts and diverse literatures specifically it looks at the question under what circumstances exert generate benefits on firms performance and how those gains are generated and distributed usually asymmetrically across agglomerated firms in this context the book addresses topics such as networks collocation labor mobility firm s strategies innovation competitiveness and collective actions across a diverse set of literatures including economic geography business economics management social networks industrial districts international business sociology or industry dynamics

Impact of Internationalization on Firm Performance in Botswana

2002

so far there has hardly been any study that looked at the link between level of corporate social responsibility and firm performance in the developing nations however with the advent of information technology and raising awareness among the stakeholders in these nations slowly but surely corporate social responsibility is gaining more and more importance to my knowledge this was one of the very few studies conducted on the firms of developing nations that looked at the impact of csr performance on the ultimate financial performance of the firm the purpose of this study was to create a stepping stone for future researches on this area it would bring great joy to me if this humble effort makes some useful contribution to the

understanding of the subject matter discussed in this book

Corporate Governance and Declining Firm Performance

2014-03

scientific essay from the year 2014 in the subject business economics miscellaneous language english abstract the purpose of this paper is to empirically examine the relationship between transparency and disclosure and firm performance highlighting the importance of corporate governance in banking sector the paper has focused in depth over its role level and its impact on performance in banking industry of pakistan the paper access this purpose by constructing transparency and disclosure index for the past five year 2007 2011 using proxies for three sub categories which are board and management structure disclosure ownership structure disclosure and financial transparency disclosure the paper also investigated structural changes of t d index and its effect on bank financial performance over the sample of 30 banks operating in pakistan empirical analysis results by using ordinary least square regression model reveals that financial performance is positively related to the transparency and disclosure and their sub levels except ownership structure disclosure which has negative relation with both roa and roe furthermore the average t d level in pakistani banking sector is above average the current research paper aims for important policy implementation to reduce information asymmetry and improve corporate governance and firm performance in banking sector of pakistan

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