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which seek to promote the fair treatment and full participation of all people particularly groups who have historically been underrepresented or subject to discrimination on the basis of identity or disability de i means creating a workplace where the values of diversity equity and inclusion are put into practice so that everyone feels welcome and respected regardless of their background race physical ability ethnicity gender identity sexual orientation or religion the majority of pc usa employees are satisfied with diversity 81 percent equity 72 percent inclusion 78 percent between 19 38 percent of staff have some levels of dissatisfaction around dei diversity equity and inclusion here are 5 of the best diversity and inclusion videos i ve seen in random order 1 apple inclusion diversity video 68 employees they open by sharing that the video will include 68 employees revealing who we are the viewer immediately knows that apple put a lot into this diversity equity and inclusion dei initiatives are essential to fostering a positive work culture through exposure to diverse perspectives you can improve employee morale promote business ethics and drive creative problem solving and innovation dei initiatives are important in promoting an inclusive work culture while ensuring a fair recruiting and hiring process the primary objective is to achieve dei goals by overcoming unconscious biases identifying systematic discrimination and mitigating micro aggressions within the workforce equity is ensuring that everyone in their unique difference has what they need to be successful this means providing resources and access to those who need them with the ultimate goal of balancing unfair access to opportunities within the organization equity again is the outcome access definitions of key terms in diversity equity and inclusion dei what s on this page foundational terms bias terms race and ethnicity terms gender identity and sexual orientation related terms disability terms commonly used dei terms in disaster behavioral health find out the apac results of our global de i survey learn what s working and what s hindering organizations in their journey to becoming truly diverse and inclusive

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